

G_]hkm^Zjkl_ggh_ qZklgh_ h[jZah\ZI_evgh_ mqj_`^_
 \ukr_]h h[jZah\Zgby
©:jfZ\bjkdbc ebg]\bkibq_kdbc khpbZevguc bgklblml^a

J:;HQ:Y IJH=J:FF: >BKPBIEBGU
© < ^a©Mq_l aZlZl dZevdmebjh\Zgb_ b [x^`_lbjh\Zgb_ \ hl^_e
 ijhba\kl_gghc kn_ju^a

GZijZ\e_gb_ ih^]hll\dw dhghfbdZ^a
GZijZ\e_gghklv ijhnbev h[jZah\ZI_evghc ijh]jZffu
©;mo]Zel_jkdbc mq_l ZgZeba b Zm^bl^a
NhjfZ h[mq_gby hqgZy aZhqgZy
D\ZebnbdZpby kl_i_gv;ZdZneZdgbdz

Kh^_j`Zgb_

1. P_eb hk\h_gby mq_[ghc ^bkpbiebg_u....fh^mex.....
2. l_j_q_gv ieZgbjm_fuo j_amevlZih\ h[mq_gby ih ^b khhg_k_gguo k ieZgbjm_fufb j_amevlZIZfb hk\h_gby...h[jZa
3. MdZaZgb_f_kileZgbkpb^mex \ kljmdljm_j_h[jZah\ZI...evghc
4. H[t_f ^bkpbiebg_u fh^mex \ aZq_lguo _^bgbpZo k r ZdZ^_fbq_kdbo beb Zkljhgghfbq_kdbo qZkh\ \u^_e_gguo h[mqZxsboky k ij_ih^Z\ZI_e_f ih \b^Zf gZ_k_gghkldZ_gyebg jZ[hlm h[mqZxsboky.....
5. Kh^_j`Zgb_ ^bkpbiebg_u fh^mex kljmdljmjbh\Zggh_ il mdZaZgb_f hl\^_ggh]h gZ gbo dhebq_kl\Z ZdZ^_fbq_kdbo \b^h\ mq_[guo..aZgy.lbc.....
KljmdljmjZ mq_[ghc ^bkpbiebg_u....fh.....
<b^u aZgy.lbc b bo..kh^_j`Zgb_.....
6. l_j_q_gv mq_lhg^bq_kdh]h h[_ki_q_gby ^ey kZfhklhyl h[mqZxsboky ih ^bkpbiebg_u....fh^mex.....
7. Nhg^ hp_ghqguo kj_^kl\ ^ey ijh\^_gby l_dms_]h dhgl Zll_klZpbb h[mqZxsboky gh ^bkpbmex.....
lZkihjl nhg^Z hp_ghqguo..kj_^kl\.....
l_j_q_gv dhfi_l_gpbc k mdZaZgb_f wlZih\ bo nhjfbjh\Z h[jZah\ZI_evghc ijh.]jZffu.....
HibkZgb_ ihdZaZI_e_c b djbl_jb_\ hp_gb\Zgby dhfi_l_g bo nhjfbjh\ZgZ lZd`_rdZe h.p..g.b.\Zgby.....
Lbih\u_ aZ^Zgby b bgu_ fZI_jbZeu g_h[oh^bfu_ ^ey h gZ\udh\ b beb hiulZ ^_yl_evghklb oZjZdl_jbamxs_b dhfi_l_gpbc \ ijhp_kk_ hk\h_gby h[jZah\ZI...evghc..ijh.]jZffu F_lh^bq_kdb_jbZeu hij_^_eyxs_b ijhp^mju hp_gb\Zgby gZ\udh\ b beb hiulZ ^_yl_evghklb oZjZdl_jbamxs_b dhfi_l_gpbc.....
K\h^guc i_j_q_gv h[h[s_gguo djbl_jb_\ hp_gdb..jZaguo
- 7.5.2. Kj_^kl\Z hp_gb\Zgby ^bgghjh_b_lmdms_c.Zll...klZp.bb
8. l_j_q_gv hkgh\ghc b ^hihegl_evghc mq_[ghc ebl_jZl hk\h_gby ^bkpbiebg_u....fh^mex.....
9. l_j_q_gv j_kmjkh\ bgn_hjfeZpdhfgg_bdzpbhgghc k_lb ©Bgl_ -k_lv ©Bgl_jg_l^a g_h[oh^bfu_ ^ey o^bkpbiebg_u....fh^mex.....
10. F_lh^bq_kdb_ mdZaZgby ^ey h[mqZxsboky ih hk\h...g.bx ^
11. l_j_q_gv bgnhjZpbhgguo l_ogheh]bc bkihevam_fuo h[jZah\ZI_evgh]h ijhp_kkZ ih ^bkpbiebg_u fh^mex \dexqZ h[_kq_gby b bgnhjZpbhgguo kijZ\hgguo kbkl_f....ijb...g...h[oh^
12. HibkZgb_ fZI_jbZeu gh_kdhc [Zau g_h[oh^bfhc ^ey h h[jZah\ZI_evgh]h ijhp_kkZ ih ^bkpbiebg_u....fh^mex.....
Hkh[_gghklb hj]ZgbaZpbb h[jZah\ZI_evgh]h ijhp_kkZ ih ijh]jZff_ ^ey bg\Zeb^h\ b ebp k h]jZgbq_ggufb \hafh`ghklyf
14. l_j_q_gv ebp_gabhggh]h ijh]jZffg.h.]h...h[_ki_q_gby.....

H[hkgh\Zgb_ jZ[hq_c ijh]jZffu ^bkpbiebgu fh^mey
JZ[hqZy]jZhfZ ih ^bkpbiebg_a @q<l aZljZl dZevdmebjh
[x^`_ljh\Zgb_ \ hl^_evguo hljZkeyo ijhba^h^jZajZghlZgZn_
khhl_lkl\bb k lj_[h\Zgbyfb mklZgh\e_ggufb
- N_^_jZevguf]hkm^Zjkl_gguf h[jZah\Zl_evguf klZ
h[jZah\Zgby ih gZijZ\e_gbx ih^]hlh\db Wdhghf,bdZ
ml_j`^_gguc ijbdZahf Fbgbkl_jkl\Z h[jZah\Zgby b gZmdb
940;
- mq_[guf ieZghf ih gZijZ\e_gbx ih^]hlh\db
gZijZ\e_gghklv ijhnbev h[jZah\Zl_ evghc ijh]jZffu ©;mo]Z
Zm^bl^a

>ey h[mqZxsgZfkiZ
]h^Z
]h^Z

JZ[hqZy ijh]jZffZ ^bkpbiebgu jZkkfhlj_gZ b h^h[j_gZ gZ
wdhghfbq_kdbo ijZ\h\uo b khpbZevghuxgyZkpijehgdGe <

AZ_^mxsbc dZa_gjkhch\Z E E

J_p_ga_gl d w g_^jbpwghghZfdb b mijZ\e_gby N=;HM <H :=
F B

1. P_eb hk\h_gby mq_[ghc ^bkpbiebg fh^mey

P_eb\h_gby mq_[ghc ^bkpbiebg fh^mey m klm^_glh\ l_hj
agZgbc b ijZdlbq_kdbo gZ\udh\ \ h[eZklb nhjfbjh\Zgby k_
ijh^mdIZ b kha^Zgby [x^`_lh\ hj]ZgbaZpbb
< oh^_ ^hklb`_gby mdZaZgg hc p_eb j_rZxlky ke_^mxsb_
x bamqblv hkgh\gu_ iheh`_gby k\yaZggu_ k
k_[_klhbfhklb b [x^`_lbjh\Zgb_f
x agZlv l_jfbgheh]bx b dhgp_ipbb deZkkbnbdZpbb az
x hagZdhv\k k khklZ\eyxsbf [x^`_lZ hj]ZgbaZpbb
x agZlv p_eb b dhgp_ipbb kbkl_fu ih^]hlh\db kf
[x^`_lbjh\Zgby
x mf_lv hkms_kl\eylv \u[hj b ijh_dlbjh\Zgb_ kbkl_fu
aZljZI \ hj]ZgbaZpbb

l_j_q_gv ieZgbjm_fuo j_amevlZlhh h\h_gby h[jZah\
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ljhp_kk bamq_gby ^bkpbiebg gZijZ\e_g gZ nhjfbj
dhfi_l_gpbc \ khhl_lkl\bb k N=HK <H b HlHl

ljhn_kkbhgZevgu_ dhfi_l_gpbb
kihkh[ghklvx k\keys_v ^hdmf_glbjh\Zgb_ ohayckl_ggu
ijh\h^blv mq_l ^_g`_guo kj_^kl\ jZajZ[Zlu\Zlv jZ[hqbc ieZg
mq_lZ hj]ZgbaZpbb b nhjfbjh\Zlv gZ _]h hkgh_14m]Zel_jkd
kihkh[ghklvx hljZ`Zlv gZ kq_lZ md mlZ]Z eamjedhZhu ohayckl_g
^_yl_evghklb aZ hlq_lguc i_jbh^ khklZ\eylv nhjfu [mo]Zel_j
hlq_lghklb gZeh]h\u_ ^_17)ZjZpbb ID

< j_amevlZI_ hk\h_gby ^bkpbiebg klm^_gl ^he`_g
AgZlv
±dZdb_ f_lh^u mq_lZ aZljZI b n\klhbfh\Zg bijh^mdIZ oZjZ
b gZb[he__ wnn_dlb\gu \ keh`b\r_cky kblmZpbb
±dZdZy bgnhjZpby y\ey_lky j_e_\Zglghc ^ey ihkljh_gby
±dZdb_ f_lh^u dhgljhey fh]ml ijb_klb d hilbfZev
^_yl_evghklb
Mf_lv
- bkihevah\Zlv kbkl_fm ædZgbcjkihfh]m mijZ\e_gq_kdhfm
kbkl_fZlbaZpbb ^Zgguo h k_[_klhbfhklb ijhba\h^kl\
hij_^_e_gby j_glZ[_evghklb ijh^Z`
- j_rZlv gZ ijbf_j_ dhgdj_lguo kblmZpbc ijh[e_fu hp_
ijhba\h^kl\Z b k[ulZ gh\uo \b^hhljhm^kredp]bb bjZ[g_gby h
Zkkhjlf_glZ ijh^mdpbb dZiblZevguo \eh`_gbc mijZ
^hoh^Zfb k ihfhsvx jZaebqgh]h \b^Z kf_l b kbkl_f [x^`_
<eZ^_lv gZ\udZfb
- h f_lh^Zo b kihkh[Zo hj]ZgbaZpbb mq_lZ khklhygby b
ij_^ijbylby\eyo mijZ\e_gby ohayckl_ggufb ijhp_kkZfb
^_yl_evghklb
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b klbfmehjh\Zgby ^_yl_evghklb ij_^ijbylby b ih^jZa^_e_gbc

F_klh mq_[ghc ^bkpbiedbgnj_\ HlHI <H
 Mq_[gZy ^bkpbiedbgnj_\ HlHI dZevdmebjh\Zgb_ b [x^`
 hl^_evguo hljZkeyo ijhba\h^kl\hlgghkblkn_\du ^bkpbiebgZf \Zj
 qZkib ;ehdZ HlHI

H[t_f ^bkpbiebg

<uibkdZ ba mq_[gh]h

HqgZy nhjfZ h[mq_gby

K_f_k	Ljm^h_fdhk	E_dpt	ljZdlbq	EZ[jz	KJK	NhjfZ
	aZq	qZk	aZgylbq	qZk	qZk	Zll_klZ
4	5	180	26	46	±	72
WdaZf_ (36)						
< l q \ bgl_jZdlb\ghc nhjf_						

AZhqgZy nhjfZ h[mq_gby

K_f_k	Ljm^h_fdhk	E_dpt	ljZdlbq	EZ[jz	KJK	NhjfZ
	aZq	qZk	aZgylbq	qZk	qZk	Zll_klZ
5	5	180	6	10	±	155
WdaZf_						
< l q \ bgl_jZdlb\ghc nhjf_						

Kh^_j`Zgb_ ^bkpbiebg

KljmdlmjZ mq_[ghc ^bkpbiebg

L_fZlbg_kdbc ieZg ih ^bkpbieb

◁	JZa^_e aZgylbc	l_	<k_] qZkh	<k_] Zm^ qZkh	Ba gbo			KJK
					e_dp	ijZd	eZ[
1	JZa^_e Hkgh\gu ihh`_gby mq_lZ a		±	±	±	±	±	±
	L_fZ lj_^f_l b h [mo]Zel_jkdh]h mijZ\e_gq_kdh]h r AZljZlu dZd h[t_d mijZ\e_gq_kdh]h r		18	9	3	6	±	15
	L_fZ lhgyly k k mq_lhf aZljZl		18	9	3	6	±	15
2	JZa^_e DZevdm k_[_klhbfhklgh\gZ aZ^ZqZ hj]ZgbaZp		±	±	±	±	±	±
	L_fZ AZljZlu b jZkoh^u deZkkbnl mq_l ih_^_gb_		18	9	3	6	±	15
	L_fZ F_lh^u dZevdmhZgby k_[_klhbfhklb ijh^		18	9	3	6	±	15

3	JZa^_e DZevdm \hl^_evguo hljZke ijhba\h^kl_gghc k	±	±	±	±	±	±
	L_fZ Hkh[_gghk dZevdmebjh\Zgby [x^`_lbjh\Zgby \\ lhj]h\e_	18	9	3	6*	±	15
	L_fZ Hkh[_gghk dZevdmebjh\Zgby k_[klhbfhklb \\ kljhbl_evkl_	18	9	3	6	±	15
	WdaZ	36	±	±	±	±	±
	L_fZ Hkh[_gghk dZevdmebjh\Zgby k_[_klhbfhklb \ k_ ohayckl_	18	9	3	6	±	15
	L_fZ Hkh[_gghk dZevdmebjh\Zgby k_[_klhbfhklb gZ ij_^ijbylbyo e_khijhfure_ggh]h dhfie_dkZ	18	8	3	5	±	15
	L_fZ Hkh[_gghk dZevdmebjh\Zgby k_[_klhbfhklb lmjbklbq_kdh]h ijh	18	9	4	5	±	15
	L_fZ Hkh[_gghk dZevdmebjh\Zgby k_[_klhbfhklb -gZm l_ogbq_kdhc ijh^m	18	9	4	5	±	15
4	JZa^_e ;x^`_lbj dhgljhev	±	±	±	±	±	±
	L_fZ Hkgh\u [x^`_lbjh\Zgby	18	9	4	5	±	15
	L_fZ ;x^`_lbjh\ dZd nmgdpby mijZ	18	10	4	6*	±	15
5	WdaZ	36	±	±	±	±	±
	<k_]h qz	288	108	40	68	-	180

L_fZl bq_kdbc ieZg ih ^bkpbiebg

<	JZa^_eu dmjkZ aZgylbc	<k_]qZkh	<k]hZm^kqZkh	Ba gbo	KJK
1	JZa^_e Hkgh\gu ih eh`_gby mq_IZ a	±	±	±	±

	L_fZ l_j^f_l b h [mo]Zel_jkdh]h mijZ\^e_gq_kdh]h r AZljZlu dZd h[t_d mijZ\^e_gq_kdh]h r	22	2	±	2	±	21
	L_fZ l hgy l b y g g k k m q _ l h f a Z l j Z l	23	2	1	1	±	21
2	JZa^_e DZevdm k_[_klhbfh k k g h \ g Z aZ^ZqZ hj]ZgbaZp	±	±	±	±	±	±
	L_fZ AZljZlu b jZkoh^u deZkkbn mq_l ih\^_gb_	21	1	±	1	±	21
	L_fZ F_lh^u dZevdmebjh\Zgby k_[_klhbfhklb ijh^	23	3	1	2	±	21
3	JZa^_e DZevdm \ hl^_evguo hljZke ijhba\h^kl_gghc k	±	±	±	±	±	±
	L_fZ Hkh[_gghk dZevdmebjh\Zgby [x^`_lbjh\Zgby \ lhj]h\^e_	23	3	1	2*	±	21
	L_fZ Hkh[_gghk dZevdmebjh\Zgby k_[_klhbfhklb \ kljhbl_evkl_	23	3	1	2	±	21
	WdaZ		±	±	±	±	±
	L_fZ Hkh[_gghk dZevdmebjh\Zgby k_[_klhbfhklb \ k_ ohayckl_	22	3	1	2	±	22
	L_fZ Hkh[_gghk dZevdmebjh\Zgby k_[_klhbfhklb gZ ij_^ijbylbyo e_khijhfure_ggh]h dhfie_dkZ	23	3	1	2	±	22
	L_fZ Hkh[_gghk dZevdmebjh\Zgby k_[_klhbfhklb lmjbklbq_kdh]h ijh	22	2	1	1	±	22
	L_fZ Hkh[_ggh dZevdmebjh\Zgby k_[_klhbfhklb -gZm l_ogbq_kdhc ijh^m	23	3	1	2	±	22

4	JZa^_e ;x^`_l bj dhgljhev	±	±	±	±	±	±
	L_fZ Hkgh\ u [x^`_l bj h\Z gby	23	2	1	1	±	22
	L_fZ ;x^`_l bj h\ dZd nm gdpby mijZ	22	3	1	2*	±	22
5	WdaZ	9	±	±	±	±	±
	<k_]h qz	288	30	10	20	-	258

<b^u aZgyIBC b bo kh^_j`Zgb_

Kh^_j`Zgb_ l_hj_l bq_kdhc qZklb ^bkpbiebg u fh^me

JZa^_e Hkgh\gu_yi hmeq`lZg ba ZIjZI

L_fZ lj^f_l b h[t_dlu [mo]Zel_jkdh]h mijZ\ e_gq_kdh
dZd h[t_dlu mijZ\ e_gq_kdh]h mq_lZ

NbgZgk hlayckl_ggZy ^_yl_evghklv hl^_evguo k_]f_glh\ hj]
q_j_a ohayckl_ggu_ hi_jZpbb dZd kd h]hf_mijZ\ e_gq_kdh]h
H[t_dlu [mo]Zel_jkdh]h mijZ\ e_gq_kdh]h mq_lZ bfms_kl\h
hj]ZgbaZpbb b _ _ lj_[h\Zgby dZibZe hj]ZgbaZpbb b _]h
jZkoh^u hj]ZgbaZpbb aZIJZlU
Hlebqby nbgZgkh\h]h b h]h]Zme_gq_kd
AZ^Zqb [mo]Zel_jkdh]h mijZ\ e_gq_kdh]h mq_lZ ijh]ghabjh\
b ZgZeba ^_yl_evghklb hj]ZgbaZpbb
GhjfZl b\gh_ j_]mebjh\Zgb_ mijZ\ e_gq_kdh]h mq_lZ
K_fbgZjkdh_ aZgyIb_ ih bamq_gbx hkg h\ l_hjbb mijZ\ e_gby

L_fZ IhgyIb\y aZggu_ k mq_lhf aZIJZl

F_klZ \hagbdgh_gby aZIJZl H[t_dlu dZevdmebjh\Zgby DZe
dZevdmeyppy dZd h^bg ba hkg h\guo ^hdmf_glh\ mijZ\ e_gq_
[ZaZ jZkij_^_e_gby gZdeZ^guo aZIJZl b Gbg_Zli hew\ e_gq_kdZl
ljhba\h^kl_ggZy fhsghklv l_hj_l bq_kdZy ijZdlbq_kdZy b gh
ijhba\h^kl_ggZy fhsghklv EfbfIbjmZsb_hj_mZd]h]Zg bq b\Zxsb_
^_yl_evghklv hj]ZgbaZpbb <g_rgb_ b \gmlj_ggb_ efbfIbjmxs
K_fbgZjkdh_ aZgyIb_ ih bamq_gbx jZa\bIby l_hjbb mijZ\ e_gby Bamq
bgkljmf_glZjby mijZ\ e_gby

JZa^_e DZevdmebjh\Zgb_ h klg klg hZy h kZb ZqZ hj]ZgbaZp

L_fZ AZIJZlU b jZkoh^u deZkkbnbdZpby mq_l ih_^

AZIJZlU b jZkoh^u AZIJZlU h]h]Zg b Zpbb jZkoh^u dZd mf_gvr
hj]ZgbaZpbb
DeZkkbnbdZpby aZIJZl ^ey p_e_c nbgZgkh\h]h b mijZ\ e_gq
nmgdpbyf klZlvyf
DeZkkbnbdZpby aZIJZl \ aZ\bkb f hklb hl bo f_klZ \ kbkl_f_
ijhba\h^kl_ggu_ aZIJZlU ijh^mdlZ b g_ijhba\h^kl_ggu_ jZkoh
DeZkkbnbdZpby aZIJZl ih kihkh[m bo hlg_k_gby d h[t_

l_ogheh]bq_kdhfm ijhp_kkm ijyfu_ hkgh\gu_ b dhk_gg
JZa^_e_gb_ dhk_gguo aZljZl[gZihbeagg_
DeZkkbnbdZpby aZljZl \ aZ\bkbfbhklb hl baf_g_gby mjh\gy ^_
i_j_f_ggu_ b ihklhyggu_ aZljZlu ljhihjpbhgZevgu_ ijh]j_kkb
j_]j_kkb\gu_ aZljZlu Ebg_cgZy ZiihdkbfZpby ih_^_gby aZl
K_fbgZjkdh_ aZgylb]em[e_gbx l_hj_lbq_kdbo \hijhkh\

L_fZ F_lh^u dZevdmebjh\Zgby k_[_klhbfhklb ijh^mdlZ

K_[_klhbfhklv ijh^mdlZ __ khklZ\ b \b^u Jhev dZevdm
ijh^mdlZ \ mijZ\le_gbb ^_yl_evghklvx hj]ZgbaZpbb
JZkij^_e_gb_ dhk_ggjyofhaZljZl]ij^_e_gb_ ihrZ]h\h_ jZki
\aZbfgb_ jZkij^_e_gb_
ljbgbpiu dZevdmebjh\Zgby DeZkkbnbdZpby f_lh^h\ dZevdme
aZ^Zq nbgZgkh\h]h mq_lZ ihegZy b khdjZs_ggZy k_[_klhbfh
mijZ\le_gg_kdh]h mq_hgZy[kh]j]pklhbfhklv b k_[_klhbfhklv ih
©^bj_@hklbg]^a \ aZ\bkbfbhklb hl ijbf_g_gby f_lh^h\ ieZgbjh\Z
nZdlbq_kdZy b ghjfZlbgZy k_[_klhbfhklv \ aZ\bkbfbhklb hl
hj]ZgbaZpbb ihaZdZagZy b ihijhpv_kkgZy k_[_klhbfhkl
K_fbgZjkdh_ aZgylb_ ih bamq_gbx kljmdlmju ijhn_kkbhgZevg
ki_pbZebklZ ih mijZ\le_gbx g_^b`bfhklvx

JZa^_e DZevdmebjh\Zgb_ \ hl^_evguo hljZkeyo ijhba\

L_fZ Hkh[_gghklb dZevdmebjh\Zgby b [x^`_lbjh\Zgby

GZijZ\le_gby mijZ\le_gg_kdh]h mq_lZ \ lhj]h\feZ]_j]mZ]pZ\gu]fob
aZiZkZfb mijZ\le_gb_ ijh^Z`Zfb mijZ\le_gb_ ^_[blhjkdhc aZ^
Wdhghfguc jZaf_j aZiZkZ lhqdZ \hah[gh\le_gby aZiZkZ
FZjd_lbg]h\uc ZgZeba bamq_gbjZ[kh]ZkZ ignZmhZZjeyfb
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Bamq_gb_ f_lh^h\ hi_jZlbg]h mijZ\le_gby b ijbf_g_gb_ agZ

L_fZ Hkh[_gghklb dZevdmebjh\Zgby k_[_klhbfhklb \ kl

F_lh^u hij^_e_gby klhbfhklvkl\Zljhbl^_ckl\mxsbc - [Z
dhfi_gkZpbhguc j_kmjkb_gg^_dk_gmckghij^_e_gb_ klhbfhklb
ijh_dlbjh\Zgby b \ijhp_kk_ kljhbl_evkl\Z
Kf_lgu_ jZkq_lu Bamq_gb_ f_lh^h\ kljZl_]bq_kdh]h mijZ\le_g
mq_[guo ijbf_jZo
A:Q?L

L_fZ Hkh[_gghklb dZevdmebjh\Zgby k_[_klhbfhklb \ k

Ba^_j`db ijhba\h^kl\Z b h[jZs_gby Wdhghfbq_kdb_ b [
:evl_jgZlbg]gu_ ba^_j`db DZiblZebabjh\Zgg_u_ aZljZlu
Hkgh\gZy b ih[hqgZy ijh^mdpby ihHkgh\ghevghb \khba\h^
h[kem`b\Zxs_b_ ijhba\h^kl\Z b ohayckl\Z We_f_glu aZljZl
P_gljju hl_lkl_gghklb hkgh\gu_ b nmgdpbhgZevgu_ DZevdm
K_fbgZjkdh_ aZgylb_ ih bamq_gbx hkgh\ mijZ\le_gby g_^b`b`b

L_fZ Hkh[_gghklb dZevdmebjh\Zgby k_[_klhbfhklb g
e_khijhfure_ggh]h dhfie_dkZ

DZevdmebjh\Zgb_ k_[_klhbfhklb ih ij_^ijbylbyf aZgyluf aZ]h
DZevdmebjh\Zgb_ k_[_klhbfhklb ih ij_^ijbylbyf aZgyluf kieZ
AZljZl\ p_eyo [momq_lZ b gZeh]hh[eh`_gby
K_[_klhbfhklv hklZldh\ g_aZ_jr_ggh]h ijhba\h^kl\Z =jmiibjh
ijhba\h^kl\Z Bamq_gb_ f_lh^h\ hi_jZlb\gh]h mijZ\e_gby
agZgbc gZ mq_[guo ijb_f_jZo

L_fZ Hkh[_gghklb dZevdme_bkjh\Zghkyl b k_lrhjbklbq_kd
ijh^mdlZ

ijhba\h^kl_ggu_ b dhff_jq_kdb_ aZljZlu l_jyfu_ b dhk
ijhba\h^kl_ggu_ aZljZlu
Lbih\u_ klZlzb aZljZl WeKf_fgluZ jkZlZl aZgylb_ ih bamq_gbx
mijZ\e_gby g_^b`bfhklvx

L_fZ H_kgh[hklb dZevdmebjh\Zgby k_[_klhbfhklb k_gZm
ijh^mdpbb

AZljZlu jZkoh^u b ihl_jb
AZljZlu ih we_f_glZf Lbih\u_ klZlzb aZljZl
DZevdmebjh\Zgb_ hklZldh\ g_aZ_jr_ggh]h ijhba\h^kl\Z
Bamq_gb_ f_lh^h\ hi_jZlb\gh]h mijZ\e_gby g_Z mj_b_f_[gugb_
ijbf_jZo

JZa^_e ;x^`_lbjh\Zgb_ b dhgljhev

L_fZ Hkgh\u [x^`_lbjh\Zgby
leZgbjh\Zgb_ \ kbkl_f_ [mo]Zel_jkdh]h mijZ\e_gq_kdh]h mq_
<b^u [x^`_lh\ DeZkkbnbdZpby [x^`_lh\ ih kjhdZf ^_lZebaZp
jZajZ[hldb_jZl_K]bq_kdh_ b l_dms__ ieZgbjh\Zgb_ QZklgu_
klZlbq_kdb_ b]b[db_ [x^`_lu
K_fbgZjkdh_ aZgylb_ ih bamq_gbx hkgh\ mijZ\e_gby g_^

L_fZ ;x^`_lbjh\Zgb_ dZd nmgdpby mijZ\e_gby

KhkIZ\]_g_jZevgh]h [x^`_lZ Hi_jZp_khguc[xb`_rdbgZKhkl
hi_jZpbhggh]h [x^`_lZ lhkljh_gb_ [x^`_lh\ ijh^Z` aZdmi
j_kmjkh\ ijhba\h^kl_gguo aZljZl h[s_ijhba\h^kl_gguo aZl
dhff_jq_kdbo jZkoh^h\
;x^`_lbjh\Zgb_ b dhgljhev ^_yl_evghklk_lbgph_kllh\ hll\
Bamq_gb_ f_lh^h\ hi_jZlb\gh]h mijZ\e_gby b ijb_f_g_gb_
ijbf_jZo

WDA:F?G

L_fZlbdZ ijZdlbq_kdbo aZgylbc

L_fu b aZ^Zgby ^ey ijZdlbq_kdbo aZgylbc

AZ^Zgby ^ey ijZdlbq_kdbo aZgylbc khklZ\e_gu \ khhl\
ieZghf ijh]jZffu dmjkZ ©;mo]Zel_jkdbc mijZ\e_gq_kdbc mq_
l_fZf ih dhlhjuf ieZghf ij_^mkfhlj_gu ijZdlbq_kdb_ aZgylby
P_evx ijZdlbq_kdbo aZgylbc ih ^bkpbiebg_ ©;mo]Zel_jk
y\ey_lky aZdj_ie_gb_ ihemq_kgduoalg_Zg_bdb ijbh[j_l_gb_ gZ\u
kblmZpbhgguo aZ^Zq

JZa^_e DZevdmebjh\Zgb_±h_klg_klgn_Zy_hk_Zb_ZqZ hj]ZgbaZp

L_fZ AZljZlu b jZkoh^u deZkkbnbdZpby mq_l ih_^_gb_
l AZ^ZqP_e±bamq_gb_ ihgylbc ©aZljZlu^a b ©jZkoh^u^a
Bf_xlky ^Zggu_ ih hj]ZgbaZpbb

ö	#	&! #			
Kibkhd kl	KmffZ	:dlb\	lZkkb\	>hoh^	JZkoh
[mo]Zel_jkdbo hlc	mke ^_g				
AZ^he`_gghklv	107 376				
ihdmiZl_eyf					
AZ^he`_gghklv	109 954				
i_jkhgZehf ih hieZ					
:fhjlbaZpby	968 043				
>h[Z\hqguc dZiblZ	347 678				
>_g_`gu_ kj_^kl\Z	89 453				
MklZ\guc dZiblZe	86 498				
K[_klhbfhklv	1 875 245				
j_Zebah\Zgghc ijh					
GZqbke_ggu_ gZe	170 000				
<lhf qbke_					
gZeh] gZ ijb[uev	20 000				
GZh]b d hieZl_	151 894				
GZqbke_ggu_ ijh	10 000				
\deZ^Zf hj]ZgbaZp					
ljhp_glu aZ h[ker	20 080				
[Zgdh\kdh]h kq_lZ					
AZiZku	314 208				
A_fey b a^Zgby	515 047				
FZrbgu b h[hjm^h	837 293				
Hnbkgh_ h[hjm^h\	284 494				
>_[blhjkdZy aZ^he	774 674				
JZkoh^u gZ ijh	332 940				
kihjlb\guo f_jhijb					
G_jZkij_^_e_ggZy	1 077 167				
<ujmqdZ	4 009 278				
JZkoh^u gZ kl	1 274 027				
Z^fbgbkljZpbx					
LjZgkihjlgu_ kj_^	33 441				
Blh]h	13 368 79				
ljb[uev					
QbklZy ijb[uev					

Ebl_jZlmjZ >-46].klj

II. AZ^ZqP_e±ihgbfZgb_ jZaebqbc f_`^m we_f_glZfb aZlj

klZlvyfb aZljZl

Bkihevamy ^Zggu_ h ohayckl_gguo hi_jZpbyo ihkljhb
 m[uldZo fflm^hmgdpbb aZljZl b f_lh^hf oZjZdl_jZ aZljZl
 bgnhjfZpby h aZljZlZo hj]ZgbaZpbb ihiz^_l \ [ZeZgk

NbgZgkh\uc m			Kh^_j`Zgb_ hi_jZpbc	MijZ\e_gq_kdb		
>l	DI	Kmffz		>l	DI	Kmffz
10	60	2000	ljbgylu d mq_lm fZl_jbZe			
31	10	1 600	Hlims_gu fZl_jbZeu			
			\ ijhba\h^kl\h	20	31*	1000
			gZ h[s_ijhba\h^kl_ggu_	25	31*	400
			gZ h[s_ohayckl_ggu_ g	26	31*	200
KZev^h dhg_qgh_ gZ kqk^h\guo ^_g`guo _^bgbp						
32	70	1480	GZqbk^ZjZhgZy ieZlZ			
			hkgh\guo ijhba\h^kl_ggu	20	32*	900
			h[s_ijhba\h^kl_ggh]h i_	25	32*	350
			Z^fbgbkljZpbb ij_^ijbylby	26	32*	230
33	69	600	ljbagZgu aZljZlu gZ khpbZ			
			kljZoh\Zgb_ ?KG ljZ)\fZlbf			
			hkgh\guo ijhba\h^kl_ggu	20	33*	350
			h[s_ijhba\h^kl_ggh]h i_	25	33*	150
			Z^fbgbkljZpbb ij_^ijbylby	26	33*	100
34	02	880	ljbagZgu aZljZlu gZ Zfhjlb			
			h[s_ijhba\h^kl_gguo h[t	25	34*	700
			h[s_ohayckl_gguo h[t_d	26	34*	180
35	«	40	ljbagZgu ijhqb_ ijhba\h^kl	25	35*	40
			aZljZlu			
			H[s_ijhba\h^kl_ggu_ aZlj			
			ijhba\h^kl_gghc k_[_klhbfhk	20	25	1640
			=hlh\Zy ijh^mdpby X^ZgZ g	43	20	3340
KZev^h dhg_qgh_ gZ kqk^h\guo ^_g`guo _^bgbp						
62	90.1	5000	ljbagZgZ \ujmqdZ hl ijh^Z	90.1*	27.1	5000
			ijhba\h^kl_ggZy k_[_klh			
			ijbagZgZ jZkoh^hf hlq_lgh]h	27.2	43	3040
KZev^h dhg_qgh_ gZ kqk^h\guo ^_g`guo _^bgbp						
			:^fbgbkljZlB\gu_ jZkoh^u			
			jZkoh^Zfb hlq_lgh]h i_jbh^Z	o	26	710
			ljbagZgu aZljZlu ih h[uq			
			^_yl_evgh^Zhdjulb_ kq_lh\			
36	31	1600	fZl_jbZevguo aZljZl			
36	32	1480	aZljgZ hieZlm ljm^Z			
36	33	600	hlqbke_gbc gZ khpbZev			
36	34	880	ZfhjlbaZpbb			
36	35	40	ijhqbo aZljZl			
39	36	850	Hp_g_gu hklZldb FIA gZ			
			hlq_lgh]h i_jbh^Z ba ^Zggu			
			mijZ\e_gq_kdh]h mq_lZ gb			
			jZkoh^u ih h[uqguf \b^Zf ^_			
90.2	36	3750	ljbagZgu jZkoh^u ih h[uq			
			^_yl_evghklb \ dZq_kl_ jZk			
			i_jbh^Z			

62	68	1000	GZqbke_g G>K hl ijh^Z`			
90.9	99	1250	<uy\^e_g nbgZgkh\uc j_ar	27.9	(99*)	1250

Ebl_jZlmjZ > -360lj

III AZ^ZqZ
 AZ\h^]^_ba]hlZ\eb\Z_lky ba^_eb_ khklhys__ ba ^_lZ
 ih^jZa^_e_gby
 p_o±ba]hlZ\eb\Z_l ^_lZev :
 p_o±^_lZev <
 p_o±k[hjhqguc
 b h[kem`b\Zxsbo
 kdeZ^
 HLHhI^_leogbq_kdh]h h[kem`b\Zgby

BgnhjZpby ih ij_^ijbylby

Ih^jZa^_e	Klhbfhkl h[hjm^h\z	lehsZ^ d\ f	Qbke_gg aZgylu jZ[hlgbd	QZku ljm jZ[hqbo	QZku jZ[hlu klZgdh fZr q
p_o	800000	10000	300	50000	30000
p_o	500000	5000	200	30000	50000
p_o	100000	15000	300	50000	---
kdeZ^	50000	15000	50	---	---
HLH	50000	5000	50	---	---
BLH=H	1500000	50000	900	130000	80000

Ba ^Zgguo p_glh\ aZljZl

p_glj aZl ih^jZa^_e_gb_	HLH \j_fy aZljZq_lg H[kem`b\Zgb_ q	kdeZ^ klhbfhklv fZl_jbZeh\ jm[
p_o	12000	400000
p_o	8000	300000
p_o	5000	100000

>Zggu_ h gZdeZ^gup aZljZlZo

AZljZlu Ih^jZa^_e_gby	A i \kihfh- l_eguc jZ[qb	<kihfh]Z_ev gu_-f l_jbeZu	Hk_s gb_- ie_gk ih i i pehf	:j_g^	KljZoh h[hjm \Zgb	:fhjlB aZpb h[hjm \Zgby	KljZh\ a^Zg	A i :MI
p_o	100000	100000	50000	100000	15000	150000	25000	90000
p_o	99500	100000						
p_o	92500	40000						
kdeZ^	10000	4000						
HLH	60000	9000						
Blh]h ih^jZa^_ gbyf	362000	253000						
Blh]h ^hihegbl_evduc	430000							
<k_]h gZdeZ	1045000							

Hij_^_eblv kmffm gZdeZ^guo jZkoh^h\ ijboh^ysmxky gZ
 >_lZev: frZqZkZ >_#Z#Zr<qZkZ K[hjZZe qZk
 Ebl_jZlmjZ >84].klj

IV AZ^ZqP_evbamq_gb_ ih_^_gby aZljZI Dhgljhev aZ
 ©ebg_cgZy ZiihdkbfZpby^a
 KhklZ\eyxsb_ ih i_j_f_gguf b ihklhygguf aZljZkZVZgZ
 ba^_ebc g_ \u^_e_gu Gh hj]ZgbaZpby kh[bjZ_lky bkihevah
 aZljZI \ mijZ\le_gq_kdhf mq_l_ >Zgg_u ih aZljZIZf ij_^klZ\le
 Ziihdkbfbjh\Zlv ih_^_gb_ aZljZI b \u^_eblv ba h[sbo a
 ihklhyggukhklZ\eyxsb_
 AZ^Zgb_ ke_^m_l \uihegblv k ihfhsvx fbgbfZdkgh]h f
 gZbf_gvrbo d\Z^jZlh\
 lhkljhblv j_ZevgmX aZ\bkbfbhklv b hij_^_eblv ^himklb
 ^Zggghc ZiihdkbfZpbb

F_kyp	H[t_f ijhba\h^kl luk rImd	AZljZlu gZ dhg dZq_kl\Z luk jm[e_c
Yg\Zjv	20,0	8 750
N_\jZev	18,0	8 500
FZjl	20,0	8 700
:ij_ev	21,0	8 750
FZc	22,0	8 800
Bxgv	19,0	8 430
Bxev	17,0	8 350
:\]mkl	17,5	8 350
K_gly[jv	18,0	8 420
Hdly[jv	20,0	8 700
Ghy[jv	22,0	8 800
>_dZ[jv	23,0	8 860
Kj_^g_agZq_g	19,79	8 617,5

Ebl_jZlmjZ >67].klj

V AZ^ZqZP_evbamq_gb_ mkeh\ghklb nhjfbjh\Zgby
 k_[_klhbfhklb ijh^mdIZ b __ aZ\bkbfbhklb hl nZdlhjZ jZkij_^_
 GZ ba]hlh\le_gb_ ijh^mdIZ : bkihevamj hklje_kaujvymgZjZ[h
 klhbl jm[e_c lh]^Z dZd gZ ba^_eb_ < b^_]mf[Zl_gbZzeZjrg
 jZ[hqboZ jm[e_c ljb wlhf gZdeZ^gu_ ijhba\h^kl_gg_u_ a
 180 jm[e_c
 Lj_[m_lky jZkij_^_eblv gZdeZ^gu_baaZlqZlyf b_f_b^krinhev
 dZq_kl_ [Zau jZkij_^_e_gby
 1. ljm^ jZ[hqbo
 2. hkgh\gu_fZI_jbZeu
 kmffm \k_o ijyfuoaZljZI
 Ebl_jZlmjZ >53].klj

VI AZ^ZqP_evbamq_gb_ f_lh^bdb :<K b kjZ\g_gb_ __ k
 jZkij_^_e_gby gZdeZ^guo aZljZI
 LZ[ebpZgguo h aZljZIZo gZ ijhba\h^kl_h ijh^mdlh\
 >53].klj

GZbf_gh\Zgb_	:	<	<k_]h
?^bgbp ijh^mdpbpb \]h	30000	150000	180000
Dhebq_kl\h ijhba\h hi_jZpbc	30	45	75
?^bgbp h[hjm^h\Zgby	8	12	20
Dbeh\ZkZkh\	15000	75000	90000
Hkgh\gZy k_[_klhbfhk	150000	750000	900000

GZdeZ^gu_ jZkoh^u	P_o	P_o	<k_]h
GZeZ^dZ l_oijhp_kkZ	144 000	144 000	288 000
Dhgljhev dZq_kl\Z ba	111 000	111 000	222 000
Wg_j]hkgZ[_gb_ ijhb	42 000	210 000	252 000
L_oh[kem`b\Zgb_ h[hj	39 000	295 000	334 000
Blh]h	336 000	760 000	1 096 000

>Zggu_ ih p_oZf

QZku jmqgh]h ljm^Z	P_o	P_o	<k_]h
ljh^mdl :	20000	80000	100000
ljh^mdl <	152000	48000	200000
Blh]h	172000	128000	300000

FZrbg\Zku	P_o	P_o	<k_]h
ljh^mdl :	20000	30000	50000
ljh^mdl	80000	170000	250000
Blh]h	100000	200000	300000

Hij^_eblv m^_evgmx k_[_klhbfhklv ijh^mdlh\ : b < f_ h[s_aZ\h^kdhc klZ\db b f_lh^hf h[s_p_oh\hc klZ\db jZkij_^_e Ebl_jZlmjZ > - klj^hi k430].

VII. AZ^ZqZP_e#gZmqblvky \u^_eylv ihklhyggu_ b i_j_f_ nhjfbjh\Zlv ihegmx b m^_evgmx k_[_klhbfhklv kljhbiv aZ\b hl h[t_fZ \uimkdZ

lhklhyggu_ aZljZlu jZ\gyxlky luk jm[aZ i_jblu^k Z jm[aZ _^bgbp m ijh^mdpbpb H[t_f ijhba_^_gghc ijh^mdpbpb n_\jZe_ rl b \fZjl_ rl KhklZ\vl_ _^hfhklv jZkij_^_e_gb

H[t_f ljhba \h^kl\Z	H[sb_ ihkl aZlj	H[sb_ i_j_f aZlj	lhgu_ aZljZlu	l_j_f_g gu_gZ_^	lhklhyg gu_gZ	M^_evg k_[_klh bfhklv

Bkihevamy ^Zggu_ ijb_f_jZ \u_^bl_ k ihfhsvx f_lh^ fZdkbfZevghc lhqdb aZ\bkbfbhklv dhljhjc ih^qbggyxlky kh\hdr

Ebl_jZlmjZ >-67]klj

F_lh^u dZevdmebjh\Zgby k_[_klhbfhklv

I AZ^ZqPZ_evbamq_gb_ ijhp_kkZ nhjfbjh\Zgby k_[_klhbfh
 KZev^h gZqZevgh_ gZ kq_l_ hkgh\gh]h ijhba\h^kl\Z ihb
 ba^_eb* < jm[dhg±qgh_jm[± < jm[GZ ba]h]ba_e_gby
 : aZ hlq_lguc i_jbh^ hlms_gh fZI_jbZeh\ gZ ± jm[m]gZ
 AZjZ[hlgZy ieZIZ jZ[hqbo ba]hIZ\eb\Zxsbojrb[a±_eb_ :jm[
 ljhba\h^kl_ggu_ gZdeZ^gu_ jZkoh^u jm[Z^fbjrb]kljZ
 ljhba\h^kl_ggu_ gZdeZ^gu_ jZkoh^u jZkij^_eyxky ijhihjp
 hkgh\guo jZ[hqbo :^fbgbkljZl\gu_ jZkoh^u kibku\Zxky gZ
 \uims_ggZy ijh^mdpby j_ZebZah\ZgZ jm[e_±aZZ < jm[e_c
 Hij^_eblv gkhgZc j_amevlZI ijhba\h^kl_ggmx k_[_klhbfh
 \Zeh\mx ijb[uev hl ijh^Z`b dZ`^h]h ijh^mdlZ ljh^mdpby h[e
 klZ\dZ \ bkihevam_lky ^ey ijhklhlu jZkq_lh\
 Ebl_jZlmjZ > -140]lj

II AZ^ZqPZ_evbamq_gb_lh^bdb dZevdmebjh\Zgby ih aZdZa
 Hj]ZgbaZpby \uihegy_l aZdZau ih pbde_d_ iheh\ N
 dhk_gguo aZljZI h[uqgh \u[bjZ_lky fZrbggh_ \j_fy jZ[hlu
 khklZ\ey_l \ kj_^gfZrbggh\ \ f_kyp
 GZ hlq_lguc f_kh\ZyeZ_ebqbgZ dhk_gguo aZljZI khklZ\be
 qbkeZ hlq_lgh]h f_kypZ-±ueZaZahgqjbg\uiheg_gbb dhlh
 bkihevah\Zgh qZkh\ fZrbggh]h \j_f_gb ke_^h\ZI_evgh
 qbkeZ lh]h ` _ f_kypZ [-ueaZdZahgqijg_uibeg]h]h [ue
 bkihevah\Zgh qZkh\ fZrbggh]h \j_f_gb
 qbkeZ lh]h ` _ f_kypZ [-ueaZdZahgqijg \uiheg_gbb dhlh
 bkihevah\Zgh qZkh\ fZrbggh]h \j_f_gb
 < dhgp_ f_kypZ [ueb hij^_e_gu nZdlbq_kdb_ dhk_g
 khklZ\beb jm[e_c
 Hij^_eblv kmffm dhk_gguo aZljZI \dexq_gguo \ k
 aZdZaZ
 HijZablv [mo]Zel_jkdbfb ijh\h^dZfb hlg_k_gb_ dl
 k_[_klhbfhklv ijh^mdpbb
 KhklZ\blv dhjj_dlbjmxsmx ijh\h^dZfb\ueZg hZ bZ^geg]h m
 dh]^Z lj_lbc aZdZa hklZeky g_aZdhgq_gguf ijb l_o ` _ ^Zgguo
 Ebl_jZlmjZ > -138]lj

III AZ^ZqPZ_evbamq_gb_ f_lh^bdb dZevdmebjh\Zgby ih ij
 DmebgZjguc p_o ba]hIZ\eb\Z_l fykgu_ ihemnZ[jbdZlu
 Klhbfhklv k±80vy jm[e_c < i_j\hf p_o_ ba]hIZ\eb\Zxl nZ
 h[jZ[hle±20 jm[e_c AZ f_kyp ba]h]h\e_gh d] nZjrZ
 Z hklZevgu_ ims_gu \ p_o \ ^Zevg_crmx i_j_jZ[hldm < p
 nZjr ^ey`Zhkdbo dhle_l Klhbfhklv±15h[jZ[m]cb_c AZ f_kyp \uir
 d] nZjrZ ba dh]huo ijh^Zgu Z hklZevgu_ ims_gu \ ^
 < p_o_ ^_eZxl dhle_lu Klhbfhklv±25v h[jjZ[h]cb AZ f_k
 \uims_gh d] dhle_l
 Hij^_eblv k_[_klhbfhklv d] dZ`^h]h \b^Z ijh^mdlZ
 Ebl_jZlmjZ >-115]lj

Hkgh\u [x^`_lbjh\Zgby

I AZ^ZqP_evmf_gb_ nhjfbjh\Zlv ghjfu ih f_lh^h^k^a @klZ
KGMA

G_h[oh^bfh jZkkqblZlv ghjfu ljm^haZljZl gZ \uih^h^g_gb_
ijb bkihevah\Zgbb f_lh^h^k^a @klZg^ZjGMA >ZggZy hi_jZpby
ih^]hlh\bl_evgh i_jbh^ \ l_q_gb_ dhlhjh]h jZ[hqbc gZe
mklZgZ\eb\Z_l kt_fgu_ ijbkihhk[e_gby aZljm^g_u_l kújyZpbV
aZ\bkysb_ hl kghm^f\gbybjZ[hq_]h GZ \lhjhf wlZi_ ijhbko
h[jZ[hldZ kujvy >ZggZy hi_jZpby aZ\bkbl hl dZq_kl\Z jZ
kklhygby dZq_kl\Z ijb_fgy_fh]h bgkljmf_glZ Ke_^h\Zl_ev
ke_^m_l mq_klv h[Z nZdlhjZ

Bf_xlky k_s_b_m^Zggu_

JZ[hq]	ljh^he`bl_evgh ih^]hlh\bl_evgh	ljh^he`bl_evghk fZrbggch[jZ[h	Blh]h k_
I_j\uc	230	380	610
<lhjhc	205	370	575
Lj_lbc	285	305	590

Ebl_jZlmjZ > -180]j

II AZ^ZqP_evmf_gb_ nhjfbjh\Zlv j_b[dbc [x
< lZ[ebp_ ij_^klZ\e_gu ieZgh\u_ aZljZlu gZ ijhba\h
nZdlbq_kdb_ aZljZlu ih hdhgqZgbb i_jbh^Z G_h[oh^bfh ih
hij_^_eblv hldehg_gby nZdlbq_kdbo aZljZl hl ieZgh\uo

lZjZf_lj	Bkoh^gu [x^`_l	NZdl	=b[dbc [x^	Hldehg_gl
Dh^h rld	1 000	1 200		
FZl_jbZeu	5 000	6 100		
ljyfhc ljm^	9 000	10 500		
lhkl aZljZ	8 000	8 200		
Blh]h				

Ebl_jZlmjZ > -340]j

;x^`_lbjh\Zgb_ dZd nmgdpby mijZ\e_gby

I AZ^ZqP_evmf_gb_ jZkkqblZlv hldehg_gby aZljZl qZbq
ghjfZlb\guo

JZkkqblZlv hldehg_gby aZljZl ih fZl_jbZeZf b ljm^m ijb
leZgh\uc h[t_f ijhba\h^kl\Z^bgbp ijh^mdpbb
GhjfZlb\gu_ aZljZlu

< i i	KIZlvb aZljZl	KmffZ
1	Hkgh\gu_ fZl_jbZeud] ih jm[d]	20000
2	Ljm^ jZ[hqbo qZkh\ ih jm[qZk	90 000
3	GZdeZ^gu_ ijhba\h^kl_ggu_ jZkoh^u	120 000

Hlq_l h[bkiheg_gbb kf_lu aZljZl ijb nZdlbq_kdhf \uimkd_

< i i	KIZlvb aZljZl	KmffZ
-------	---------------	-------

1	Hkgh\gu_fZI_#bZeu d] ih jm[d]	20 900
2	Ljm^ jZ[hqbo qZkh\ ih jm[qZk	91 200
3	GZdeZ^gu_ ijhba\h^kl_ggu_ jZkoh^u	116 000

Lj_[m_lky
 KhklZ\blv]b[dmx kf_lm
 JZkkqblZlv hldheg_gby ih p_g_ b dhebq_kl\m bkihe
 hieZI_ b \j_f_gb ljm^Z
 Ebl_jZlmjZlj > -328]

Djm]eu_ klheu b ijh_dlu

Djm]eu_ klheu ij_^gZagZq_gu ^ey jZa\blby m klm^_g
 ^bkdmmkbb
 F_lh^ ijh_dIZ ij_^gZagZq_g ^ey [he__]em[hdh]h kZfh
 bamqZ_fh]h fZI_jbZeZ jZa\blbx gZ\udh\ jZ[~~hZu_ &vqhcgl~~ Zakh
 ghjfZlb\gufb ^hdmf_gIZfb

D jZa^_ ~~hkhgh\gu_ iheh` gby mq_IZ~~ aZljZI

L_fZ lj_^f_l b h[t_dlu [mo]Zel_jkdh]h mijZ\e_gq_kdh
 dZd h[t_dl mijZ\e_gq_kdh]h mq_IZ
 Djm]euc ~~klhfu~~ ^hdeZ^h\
 Hlebqby nbgZgkh\h^hg_b_rkdjh]h mq_IZ
 Ijhba\h^kl_gg~~h~~[Z~~anz~~ mijZ\e_gq_kdh]h mq_IZ
 AZljZ~~hkhgh\ghc~~ h[t_dl ijhba\h^kl_ggh]h mq_IZ
 Ijh_dlu
 JZajZ[hIZcl_ ^hdmf_glu ih mq_lm aZljZI gZ <Zr_f ij_
 JZkkfhlijbl_ \hafh`ghklv ihklZgh\db mqijZ~~egq_kZfh~~
 ij_^ijbylbb

L_fZ Ihgylby k\yaZggu_ k mq_lhf aZljZI
 Djm]euc ~~klhfu~~ ^hdeZ^h\
 Efbfblbjmxsb_ ~~nZdlhju~~ucrZy klhjhgZ ieZgbjh\Zgby ^_yl_
 <b^u mjh\g_c ^_eh\hc Zdlb\ghklb hdZau\Zxsbo kms
 nbgZgkhj\ ~~uacmevlZI~~ hj]ZgbaZpbb
 H[t_dl dZevdmebjh\Zgby ~~b±g hkh bl~~[se_vha ZljZldb_ jZaebq
 wlbfb ihgylbyfb"
 Ijh_dlu
 Hij_^_ebl_ efbfblbjmxsb_ nZdlhju dZd \g_rgb_ l
 h]jZgbqb\Zxsb_ ^_yl_evghklv <Zr_c hj]ZgbaZpbb
 KhklZ\ ~~vlafh`gu_ nhjfu~~ hlq_lh\ p_gljZ aZljZI p_gljZ
 ijb[ueb

D jZa^_ ~~DZevdmebjh\Zgb k [±hkhgh\hklv~~ aZ^ZqZ_hj]Zgba

L_fZ AZljZlu b jZkoh^u deZkkbnbdZpby mq_l ih_^_
 Djm]euc ~~klhfu~~ ^hdeZ^h\
 DeZkkbnbdZ~~pby~~ \ ~~azz~~\bkbfhklb hl ijbZ^e_`ghklb bo
 ih^kbbkl_f_ [mo]Zel_jkdh]h mq_IZ
 DeZkkbnbdZpby aZljZI \ aZ\bkbfhklb hl bo jheb \ l
 mijZ\e_gby

DeZkkbnbdZpby aZljZI \ aZ\bkbfbhklb hl hlghr_gby
ijhp_kkm

4. DeZkkbnbdZpby aZljZI \ aZ\bkbfbhklb hl bo baf_g_gby
^_eh\hc Zdlb\ghklb

ljh_dlu

lhdZ`bl_ dZdh\Z k\yav f_`^m we_f_glZfb b nmgdppbyfb

lhykgbl_ ihq_fm hkgh\gu_ mijZ\e_gg_kdb_ j_r_gby

jZa_e_gby aZljZI gZ i_j_f_ggu_ b ihklhyggu_

L_fZ F_lh^u dZevdmebjh\Zgby k_[_klhbfhklb

Djm]euc_klhfu ^hdeZ^h\
<b^u f_lh^h\ dZevdmebjh\Zgby ^ey ijbgylyb mijZ\e_gg

F_lh^u dZevdmebjh\Zgby \ aZ\bkbfbhklb hl ZapiZbijhba\h

ljkhlhc b jZa\blhch kbljggl JZaebqby b h[eZklb ijb_f_g_g

ljh_dlu

ljb_^bl_ ijb_f_ju ij_^ijbylbc bkihevamxsb_ iha

dZevdmebjh\Zgby k_[_klhbfhklb lhykgbl_ ihq_fm bf_gge lZ
gZ ^Zgguo ij_^ijbylbyo

2. ljb_^bl_ ijb_f_ju ij_^ijbylbc bkihevamxsb_ ihijhp
dZevdmebjh\Zgby k_[_klhbfhklb lhykgbl_ ihq_fm bf_ggh lZ
gZ ^Zgguo ij_^ijbylbyo

D jZa^_e_dZevdmebjh\Zgb_ \ hl^_evguo hljZkeyo ijhba\h^

L_fZ hH_kggghklb dZevdmebjh\Zgby b [x^`_lbjh\Zgby \ lhj]h\le

Djm]euc_klhfu ^hdeZ^h\
Hj]ZgbaZpby ijh^Z`

MijZ\e_gb_ lh\Zjgufb aZiZkZfb

MijZ\e_gb_ ^_[blhjkdhc aZ^he`_ggghklvx

ljh_dlu

ljh^_fhgkljbjmcl_ \hafh`ghklb hij_^_e_gby\haZbifZk\guo

lhdZ`bl_ f_lh^u jZ[hlu k ihdmiZl_eyfb k p_evx ih]Z

aZ^he`_ggghklb

L_fZ Hkh[_ggghklb dZevdmebjh\Zgby k_[_klhbfhklb \ kljhbl

Djm]euc_klhfu ^hdeZ^h\
F_lh^u hij_^_e_gby klhbfhklb kljhbl_evkZzbkg`h_ck

dhfi_gkZpbhgguc j_kmjkkgg`_dkgmqkgh
Hij_^_e_gb_ klhbfhklb ih klZ^byf ijh_dlbjh\Zgby b \ ij

ljh_dlu

1. lhdZ`bl_ dZd jZajZ[hIZlv kf_lgu_ jZkq_lu

2. lhykgbl_ j_kmjkkguc f_lh^ hij_^_e_gby klhbfhklb kljhbl

L_fZ Hkh[_ggghklb dZevdmebjh\Zgby \ k_evkdhf ohayckl\
Djm]euc_klhfu ^hdeZ^h\
1. Wdhghfbq_kdb_ b [mo]Zel_jkdb_ ba^_j`db

2. Hkgh\gZy b ih[hqgZy ijh^mdpby

ljh_dlu

1. JZatykgbl_ ihgylyb_ we_f_glh\ aZljZI \ k_evkdhf ohayc

2. lhdZ`bl_ dZd aZihegylv dZevdkrueypbhgguc

L_fZ Hkh[_gghklb dZevdmebjh\Zgby gZ ij_^ijbylbyo e
dhfie_dkZ
Djm]euc -klhfu ^hdeZ^h\
1. DZevdmebjh\Zgb_ k_[_klhbfhklb ih ij_^ijbylbyf a
^j__kbg u
2. DZevdmebjh\Zgb_ k_[_klhbfhklb ih ij_^ijbylbyf
i_j_\Zedhc e_kZ
ljh_dlu
1. lhdZ`bl_ dZd fh`gh k]jmiibjh\Zlv aZljZlu hkgh\gh]h ijhb
2. JZatykgbl_ hlebqby \ mq_l_ aZljZI \ p_eyo [mo]
gZeh]hh[eh`_gby

L_fZ Hkh[_gghklb dZevdmebjh\Zgby lmjbklbq_kdh]h ijh^m
Djm]euc -klhfu ^hdeZ^h\
1. ljhbah^kl_ggu_ b dhff_jq_kdb_ aZljZlu
2. llyfu_ b dhk_ggu_ gZdeZ^gu_ ijhbah^kl_ggu_ aZlj
ljh_dlu
1. lhykgbl_ lbih\u_ klZlvb aZljZI \ lmjbklbq_kdhf [bag_k_
2. l_j_qbkebl_ qlh hlgkblky dwe_f_gIZf aZljZI

L_fZ Hkh[_gghklb dZevdmebjh\Zgby glzmogq_kdhc ijh^mdpbb
Djm]euc -klhfu ^hdeZ^h\
1. AZljZlu jZkoh^u b ihl_jb
2. Lbih\u_ klZlvb aZljZI
ljh_dlu
1. lhdZ`bl_ dZd dZevdmebjh\Zlv hklZldb g_aZ_jr_ggh]h
l_ogbq_kdhc ijh^mdpbb
2. HoZjZdl_jbamcl_ lbihZujZklZlvb a

D jZa^_em^ lbih\Zgb b dhgljhev

L_fZ Hkgh\u [x^`_lbjh\Zgby
Djm]euc -klhfu ^hdeZ^h\
<b^u [x^`_lh\
KkhkIZ\ FZk^_jIZ
ljbgpbi jZajZ[hldb]b[dh]h [x^`_IZ
ljh_dlu
K q_]h gZqbgZ_lky jZajZ[hldZ [x^`_IZ hj]ZgbaZpbb"
2. DZd nhjfbjm_lky [x^`_l aZdmihd"

L_fZ ;x^`_lbjh\Zgb_ dZd nmgdpby mijZ\e_gby
Djm]euc -klhfu ^hdeZ^h\
Bkihevah\Zgb_ ghjfZlb\gh]h mq_IZ \ p_eyo dhgljhey
F_lh^u jZajZ[hldb ghjfZlb\h\
:gZeba khhlghr_gby HIM b H>>K k p_e[ghklp_^_e
^_g`_guo kj_^kl\Zo hj]ZgbaZpbb
ljh_dlu
lhdZ`bl_ \hafh`ghklb jZkq_IZ ghjfZlb\hdhkKGMA b klZ

lhq_fm qbklZy ijb[uev aZ i_jbh^ g_ jZ\gZ qbkluf ih
 kj_^kl\ aZ wlhl i_jbh^"
 lhkljhcl_ [x^`_lgu_ [ZeZgb[uehylq_b_l m[iuldZo b hlq_l h
 ^_g_`guo kj_^kl\

Kh\f_klguc ijh_dl]jmiiu

KblmZpbhggu_ aZ^Zqb \ bggh\Zpbhgghc nhjf_ jZ[ehZyd\]jm
 l_f_ @;x^`_ljbh\Zgb_ dZd nmgdpby mijZ\e_gby^ l_f

IJ:DLBDMF IH ;X>@?LBJH<:GBX

DhfiZgbya]hlZ\eb\Z_l b j_Zebam_l h^bg± bla^_ejh^m@pab
 lj_^iheZ]Z_fZy p_gZ j_ZebaZpbh gZ [m^msbc]h^
 DhfiZgby jZ[hlZ_l ih f_lh^dhk\bg]bj_dl
 Hl^_ehf fZjd_lbg]Z ij_^klZ\e_g ke_^mxsbc ijh]gh

l_jbh^ d\Zj Ze	1	2	3	4	<k_]l
AZieZgbjh\Zggu_ ijh^Z`b ba^_e	800	700	900	800	3200

1. GZ hkgh_ ZgZebaZ ij_^u^ms_c ^_yl_evghklb mklZ
 aZieZgbjh\Zggh]h h[t_fZ ijh^Z` hieZqb\Z_lky \ l_q_gb_ l_d
 ke_^mxs_f i_jbh^_ Z hklZ[rbaZ^`_ghe]b lj_^iheZ]Z_lky
 bf_xsbcky h[t_f ^_[blhjkdhc aZ^he`_gghklb k ijhreh][m]h^Z
 ih]Zr_g \ l_q_gb_ i_j\h]h d\Zj|ZeZ [m^ms_]h]h^Z

JZajZ[hlZcl_ [x^`_l ijh^Z` b]jZnbd ihklmie_gby ^_g_`guo
 LZ[ebpZ <

;x^`_l ijh^Z`

l_jbh^d\Zj Ze	1	2	3	4	<k_]h
AZieZgbjh\Zggu_ ijh^					
P_gZ aZ ^_bgbpm					
AZieZgbjh\Zggu_ ijh^					

LZ[ebpZ <

=jZnbd ihklmie_gby ^_g_`guo kj_^kl\

GZbf_gh\Zgb_	;x^`_lguc i_jbh^				Blh]h
	1	2	3	4	
HklZlhd ^_[blhjkdhc aZ^he`_ggZkgZgZeh i					
lh]Zr_gb_ aZ^he`_g ijhreh]h]h^Z					
lhklmie_gb_ hl ijh^Z` dZ`^h]h i_jbh^Z ^_					
D\Zj Ze					
D\Zj Ze					
D\Zj Ze					
D\Zj Ze					
Blh]h ^_g_`guo ihk					
HklZlhd ^_[blhjkdhc aZ^h_gghklb gZ dhg_					

2. lj_^iheZ]Z_lky qlh gZb[he__ hilbfZegga fmy]h\y glk yaZiZ
]hlh\hc ijh^mdpbb AZiZrhgZ\ZjhZgZp hij_^e_g \ jZaf_j_

]hlh\hc ijh^mdpbb gZ gZqZeh i_jbh^Z jZ_g dhg_qgh^Z aZiZk
 JZajZ[hlZcl_ [x^`_l]hlh\hc ijh^mdpbb gZ ke_^mxsbc]h^
 LZ[ebpZ <

;x^`_l]hIh\hc ijh^mdpbb

GZbf_gh\Zgb_	;x^`_lguc i_jbh^				Blh]h
	1	2	3	4	
AZieZgbjh\Zggu_ ijh^Z`b _^	800	700	900	800	3 20 0
@_eZ_fuc aZiZk =l gZ dhg_p i_					
AZieZgbjh\Zgguc aZiZk =l gZ g					
Dhebgq_kl\h _^bgbp =l ih^e`Z					

3. GZ ijhba\h^kl\h h^gh]h ba^_eby : lj_[m_lky _^bgbp
 ^ _ aZ _^bgbp @_eZ_fuc aZiZk fZI_jbZeh gZ dhg
 ihlj_[ghkl_c ke_^mxs_]h i_jbh^Z AZiZk fZI_jbZeh gZ dhg
 h[t_f_ _^bgbp Dj_^blhjdkZy aZ^he`_gghklv gZ dhg_p ij_
 2 ^ _ <k_ ieZl`b [m^ml hkms_kl\eylvky ih ijbgbpim
 fZI_jbZeh\ hieZqb\Zxlky \ l_dms_# ikqbhmxsZf
 Hkms_kl\bl_ jZkq_l [x^`_lZ fZI_jbZevguo aZljZl k mq_lh
 ih]Zr_gbx aZ^he`_gghklb

LZ[ebpZ <

;x^`_l ijyfu fZI_jbZevguo aZljZl

GZbf_gh\Zgb_	;x^`_lguc i_jbh^				Blh]h
	1	2	3	4	
leZg \uimkdZ ijh^m					
Ihlj_[ghklv gZ _^bg					
Ihlj_[ghklv \ hkgh\g fZI_jbZeh\k_]h _^					
AZiZk fZI_jbZeh\ gZ					
AZiZk fZI_jbZeh\ gZ					
<k_]h lj_[m_lky _^					
Klhbfhklv _^bgbpZe ^ _					
Ijyfu_ aZljZlu fZI_j					

LZ[ebpZ <

=jZnbd hieZlu kujvy b fZI_jbZeh\

GZbf_gh\Zgb_	;x^`_lguc i_jbh^				Blh]h
	1	2	3	4	
hklZlhd dj_^blhjdkh aZ^he`_gghklb gZ gZc					
Dj_^blhjdkZy aZ^he` i_jbh^					
<uieZlhu iaZdmidZf i_jbh^Z					
D\Zj Ze					
D\Zj Ze					
D\Zj Ze					
D\Zj Ze					
Blh]h ^_g`_guo \uie					
Dj_^blhjdkZy aZ^he` dhg_p i_jbh^Z					

4. Ij_ ^ih eh`bf qlh gZ ba]h lh\ e_gb_ h^gh]h ba^_e qZkh\lj_ [k hieZlhc ^_ aZ qZk >ey mijhs_gby [m^_f lZd`_ ihez aZjieZl_ hlkmlkl\m_l b aZjieZlZ \uieZqb\Z_lky \ lhf`_ i_jbh Hkms_kl\bl_ jZajZ[hldm [x^`_lZ aZljZl gZ ijyfhc ljm^

LZ[ebpZ <

;x^`_l aZljZl gZ ijyfhc ljm^

GZbf_gh\Zgb_	;x^`_lguc i_jbh^				Blh]h
	1	2	3	4	
leZg \uimkdZ ijh^m					
ljyfu_ aZljZlu ljm^Z ba^_eb_ \ qZk _^					
ljyfu_ aZljZlu ljm^Z qZkZo					
lhqZkh\Zy lZjbngZy					
ljyfu_ aZljZlu ljm^Z					
>_g_`guieZlu					

5. lhklhyggZy qZklv gZdeZ^guo jZkoh^h\ aZ^i_jbh^j jZ\ggZ qZklv jZkkqblu\Z_lky bkoh^y ba klZ\db ^_ aZ dZ`^uc hkgh\guo jZ[hqbo :fhjlbaZpby aZ i_jbh^_jZ\ggZdeZ^gu_ jZ hieZqb\Zlky \ i_jbh^ \hagbdgh_gby

Hkms_kl\bl_ jZkq_l [x^`_lZ gZdeZ^guo jZkoh^h\

LZ[ebpZ <

GZbf_gh\Zgb_	;x^`_lguc i_jbh^				Blh]h
	1	2	3	4	
AZieZgbjh\Zggu_ ij aZljZlu ljm^Z \ qZkZo					
KlZ\dZ i_j_f_gguo jZkoh^h\					
l_j_f_ugggZdeZ^gu_					
lhklhygggu_ gZdeZ^g					
Blh]h gZdeZ^guo jZ					
:fhjlbaZpby					
Blh]h gZde b Zfhjl					
<k_]h ^_g_`guo \ui					

;x^`_l ijhba\h^kl_gguo aZiZkh\

>Zggu_ ih m^_evghc ijhba\h^kl_gghc

LZ[ebpZ <

IhdZaZl_ev	Klhbfbhklv	Dh`eh _^	<k_]h
Hkgh\gu_ fZl_jbZeu			
Hkgh\ghc ljm^			
l_j_f_ggZy qZklv gZdeZ^gu			
H[sb_ i_j_f_ggu_ ijhba\ jZ			

LZ[ebpZ <

Hkms_kl\bl_ [x^`_l ijhba\h^kl_gguo aZiZkh\

IhdZaZl_e	;x^`_lguc i_jbh^				Blh]h
	1	2	3	4	

AZiZk =l gZ dhg_p					
ljhba\ k klv_^bgbp					
AZiZk =l gZ dhg_p					
AZiZk kujvy gZ dhg					
Klhbfhklv_^bgbp					
AZiZk kujvy gZ dhg					

7.;x^`_ldhff_jq_kdbo jZkoh^h\
 KlZ\db i_j_f_gguo aZljZl gZ jm[ijh^Z` \ h[s_c kmff_
 x dhfbkkbhg2%_
 x ljZgkihjlgu_ jZ420%h^u
 x ij_fbZevgu_ \u10,5%u
 x ijhqb_ jZke0,5%u
 AZljZlu gZ j_deZfm aZ i_↑bh^ aZjieZlZ+4_jkhg4.mh
 HieZlZ ijhba\h^blky kjZam

LZ[ebpZ <

lhdZaZl_ev	;x^`_lguc i_jbh^				Blh]h
	1	2	3	4	
AZieZgbjh\Zggu_ ijh					
KlZ\db i_j_f kmffZj					
<k_]h i_j_f_gguo dh					
lhklhyggu_ dhff_jq_kdb_ jZkoh^u					< lhf c
J_zfeZ lh\ZjZ					
HieZlZ lhj]h\uo Z]_					
H[sb_ dhff_jq_kdb_					
D \uieZl_					

8 ;x^`_l Z^fbgbkljZlb\guo jZkoh^h\
 <k_ Z^fbgbkljZlb\gu_ aZljZlu ^ey dhfiZgbb yleyxlky ih
 ieZlZ aZ i_jbh^ jZ\gZ ^ _ aZk]jZohZ\Zv]kyZ]h^ aZ
 khjm`_gby hl ih`ZjZ \uieZlb\ \ i_j]hf d\Zj]Ze_ klj280,00c nb
 ^ _ AZjieZlZ kem`Zsbo khklZ\ey_l aZ i_jbh^ < lj_lv_f
 ieZgbjm_lky hieZlZ aZ^he`_gghklb ijhreuo i200h^h^ \ h
 :fhjlbaZpby a^Zgby khklZ\ey_l ^ _ aZ i_jbh^ DZgp_e
 mkem]b k\yab^ _ dhfZg^bjh\hqgu_ jZkoh^u jhqb_^ _

LZ[ebpZ <

lhdZaZl_eb	;x^`_lguc i_jbh^				Blh]h
	1	2	3	4	
AZieZgbjh\ZhgZu_b ^ _					
:fhjlbaZpby					
:j_g^Z					
KljZoh\dZ					
AZjieZlZ mijZ\e_gp					
DZgp_eykdb_ jZko					
Mkem]b k\yab					
DhfZg^bjh\hqgu_ jZ					
ljhqb_ jZkoh^u					
<k_]h mijZ\e_gq_k					
D \uile_					

9 leZgh\uc Hlq_l h ijb[ueyo b m[uldZo
 JZajZ[hIZcl_ Hlq_l h ijb[ueyo b m[uldZo gZ hk
 ^Zgguo Hj]ZgbaZpby ijb\^e_dZ_l kj_^kl\Z ih]h^h\h
 \lhjh]h i_jbh^Z [ue hkms_kl\^e_g aZ_f gZ_kmZfm gZ
 lj_lv_]h i_jbZkmmffm ^ _ ihmq_gb_ aZcfh\ hkm
 \ gZqZe_ i_jbh^Z Z+\hgZqZgb_ ke_^mxs_]h i_jbh^Z
 gZqbkeyxlky \ fhf_gl ih]Zr_gby aZcfZ

IhdZaZI_eb	;x^`_lguc_jbh^				Blh]h
	1	2	3	4	
H[t_f ijh^Z` _ ^					
<ujmqdZ					
3 Ijhba\h^kl_ggZy k_[_					
l_j_f_ggu_ dhff_jq_kd					
l_j_f_ggu_ Z^fbgbkljZ					
FZj`bgZevgZy ijb[uev					
Ijhba\ gZdeZ^gu_ ih					
Dhff_jkqdb_ ihklhyggu_					
:^fbgbkljZlb\gu_ ihkl					
Hi_jZpbhggZy ijb[uev					
Ijhp_glu d ihmq_gb					
Ijhp_glu d mieZI_					
Ijb[uev ^h gZeh]Z					
GZeh] gZ ijb[uev					
QbklZy ijb[uev					

10. leZgh\uc Hlq_l`hgbb ^_g_`guo kj_^kl\
 JZajZ[hIZcl_ Hlq_l h ^\b`_gbb ^_g_`guo kj_^kl\
 Ij_^ijbylb_ ieZgbjm_l ijbh[j_l_gb_ hkgh\guo kj_^kl\h gZ
 \lhjh]f d\ZjZe_ HklZlhd ^_g_`guo kj_^kl\ gZ gZqZehey_jbh^Z
 10 ^ _ <uieZIZ gZeh]Z gZ ijb[uev-fZ\ZjZu_c l]hd^ms_]h
 \ kmff_ ^ _

LZ[ebpZ <

;x^`_l ^_g_`guo kj_^kl\
 LZ[ebpZ <

IhdZaZI_eb	;x^`_lguc_i_jbh^			
	1	2	3	4
HklZlhd kj_^kl\ gZ gZq				
Ihklmie_gb_ ^_g_`guo h kj_h^klh ch^_yl_evghklb				
<ujmqdZ hl j_ZebaZpb				
:\Zgku ihmq_ggu_				
Blh]h ihklmie_gbc				
<uieZlu ^_g_`guo kj_^kl\ hl hkgh\ghc ^_yl_evgh				
Ijyfu_ fZI_jbZeu				
Ijyfhc Ijm^				
H[s_ ijhba\h^kl_ggu_ j				
Dhff_jq_kdbh^jZk				
MijZ\^e_gq_kdb_ jZkoh^				
gZeh] gZ ijb[uev				
Blh]h \uieZI				
Q>>K hl hkgh\ghc ^_y				
>_g_`gu_ ihlhd ih bg_klbpbhgghc ^_yl_evgh				
IhdmidZ hkgh\guo kj_				

>he]hkjhqgu_ nbg \el				
J_ZeZpby hkgh\guo kj_				
J_ZebaZpby nbgZgkh\				
Q>>K hl bg_klbp ^_y				
>_g_`gu_ ihlhdb ih nbgZgkh\hc ^_yl_evghklb				
Ihemq_gb_ dj_^blh\				
Ih]Zr_gb_ dj_^blh\				
<uieZlu ijhp_glh\ aZ d				
Q>>K igZgkh\hc ^_yl				
HklZlhd kj_^kl\ gZ dh				

11.leZgh\uc ;ZeZgk gZ [m^msbc i_jbh^

LZ[ebpZ <

GZbf_gh\Zgb_ klZlvb		GZ gZqZ	GZ dhg_
:dlb\			
L_dmsb_ Zdlb\u			
>_g_`gu_ kj_^kl\Z	10 000		
>_[blhjdkZy aZ^he`_gghklv	9 500		
AZiZku \ lhf qbke_	3 754		
fZI_jbZeu	474		
]hlh\Zy ijh^mdpby	3 280		
Blh]h l_dmsbo Zdlb\h\	23 254		
>he]hkjhqgu_ Zdlb\u			
Hkgh\gu_ kj_^kl\Z	100 000		
A_fey	50 000		
GZdhie_ggZy ZfhjlbaZpby	(60000)		
Blh]h ihklhygguo Zdlb\h\	90 000		
Blh]h Zdlb\h\	113 254		
lZkkb\			
L_dms iZkkb\u			
DjZldhkjhqgu_ dj_^blu b aZcfu	±		
Dj_^blhjdkZy aZ^he`_gghklv	2 200		
AZ^he`_gghklv i_j_^ [x^`_lhf	4 000		
Blh]h l_dmsbo iZkkb\h\	6 200		
>he]hkjhqgZy aZ^he`_gghklv			
>he]hkjhqgu_ dj_^blu b aZcfu	±		
ljhqb_ ^he]hkjhqgu_ iZkkb\u	±		
Blh]h ^he]hkjhqgu_ iZkkb\h\	±		
Kh[kl_gguc dZiblZe			
:dpbhg_jguc dZiblZe	70 000		
G_jZkij_^_e_ggZy ijb[uev	37 054		
Blh]h kh[kl_gguc dZiblZe	107 054		
Blh]h iZkkb\h\	113 254		

l_j_q_gv mqlhgbq_kdh]h h[_ki_q_gby ^ey kZfhklhyl_ h[mqZxsbkky^bkbpiebg_ fh^mex

№	L_fZ jZa^_e	Kh^j`Zgb_ aZ^ \ughkbfuo gZ K	Dhebg_kl qZkh\ hI\h^bfuo \uiheg_gt aZ^Zgbc		Mq_[q - f_lh^ q_kd h[_ki _gb_ kibkd ebl_j mju
			hgg)	aZh Zy	
1	JZa^_e Hkgh\g iheh`_gby mq_IZ				
	L_fZ lj_^f_l b h[t_dlu [mo]Zel_ mijZ\e_gq_kdh]h AZIjZlu dZd h[t_ mijZ\e_gq_kdh]h	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	21	Hkg ebl >hi ebl-5
	L_fZ lhgyIby k\yaZggu_ k mq_ aZIJZI	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	21	Hkg ebl >hi ebl-5
2	JZa^_e DZevdmebjh\Zgb k_[_klhbfhklb\g aZ^ZqZ hj]ZgbaZ				
	L_fZ AZIjZlu b jZkoh^u deZkkb mq_l ih_^_gb_	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	21	Hkg ebl >hi ebl-5
	L_fZ F_lh^u dZevdmebjh\Zgb k_[_klhbfhklb ijh	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	21	Hkg ebl >hi ebl-5
3	JZa^_e DZevdmebjh\Zgb hl^_evguo hljZke ijhba\h^kl_gghc				
	L_fZ Hkh[_ggh dZevdm^gghy b [x^`_lbjh\Zgby \ lhj]h\^_	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	21	Hkg ebl >hi ebl-5
	L_fZ Hkh[_ggh dZevdmebjh\Zgb k_[_klhbfhklb \ kljhbl_evkl_	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	21	Hkg ebl >hi ebl-5
	L_fZ Hkh[_ggh dZevdmebjh\Zgb k_[_klhbfhklb \ k_evkdhf ohayck	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	22	Hkg ebl >hi ebl-5
	L_fZ Hkh[_ggh	Bg^b\b^mZevgu_ aZ	15	22	Hkg

	dZevdmebjh\Zgb k_[_klhbfhklb gZ ij_^ijbylbyo e_khijhfure_ggh] dhfie_dkZ	l_klbjh\Zgb_ ^hd			ebl >hi ebl-5
	L_fZ Hkh[_ggh dZevdmebjh\Zgb k_[_klhbfhklb lmjbklbq_kdh]h ijh^mdlZ	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	22	Hkg ebl >hi ebl-5
	L_fZ Hkh[_gg dZevdmebjh\Zgb k_[_klhbfhklb -gZ l_ogbq_kdhc ijh^	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	22	Hkg ebl >hi ebl-5
4	JZa^_e ;x^`_lbjh\Zgb_ b dhgljhev				
	L_fZ Hkgh\u [x^`_lbjh\Zgby	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	22	Hkg ebl >hi ebl-5
	L_fZ ;x^`_lbjh\Zgb_ d nmgdpby mijZ\e_	Bg^b\b^mZevgu_ l_klbjh\Zgb_ ^hd	15	22	Hkg ebl >hi ebl-5

<b^u kZfhklhyl_evghc jZ[hlu klm^_glh\
- Dhgki_dlbjh\Zgb_ i_j\hbkllhqqbdh\ b ^jm]hc mq_[ghc ebl_jZ
- ljhjZ[hldZ mq_[gh]h fZI_jbZeZ ih dhgki_dIZf mq_[ghc b gZ
ih^]hlh\dZ ^hdeZ^h\ gZ k_fbgZjZo b ijZdlbq_kdbo aZgylbyo
- J_r_gb_ aZ^Zq mijZ`g_gbc
- JZ[hIZ k l_kIZfb b \hijhkZfb ^ey kZfhijh_jdb

Nhg^ hp_ghqguo kj_^kl\ ^ey lijhm_s_lh dhgljhey
ijhf_`mlhqqhc Zll_kIZpbb h[mqZxsboky ih ^bkpbiebg_ fh^me
IZkihjl nhg^Z hp_ghqguo kj_^kl\
< j_amevlZI_ bamq_gby ^bkpbiebg @:gZeba jbkdZ^a h[m
k N=HK <H ih gZijZ\e_gbx ih^]hlh\db Z[ZlWZhgkfb_dZmxs
dhfi_l_gpbb
H[s_ijhn_kkbhgZevgu_ dhfi_l_gpbb
- kihkh[ghklvx \u[jZlv bgkljmf_gIZevgu_ kj_^kl\Z ^ey h[jZ
^Zgguo \ khhl_lkl\bb k ihklZ\e_gghc aZ^Zq_c ijhZgZebabjl
h[hkgh\Zlv ihemq_ggul_04u\h
kihkh[ghklvx hljZ`Zlv gZ kq_lZo [mo]Zel_jkdh]h mq_lZ j_ame
^_yl_evghklb aZ hlq_lguc i_jbh^ khklZ\eylv nhjfu [mo]Zel_j
hlq_lghklb gZeh]h\u_ ^-10)ZjZpbb ID

Dhgljhev b hp_gdZ j_amevlZI_lgh d k^b k g b ye b g q h kms_kl
ij_ih^Z\ZI_e_f \ ijhp_kk_ ijh_^_gby ijZdlbq_kdbo aZgylbc
\uiheg_gby h[mqZxsfbky bg^b\b^mZevguo aZ^Zgbc

l_j_q_gv dhfi_l_gpbc k mdZaZgb_f wIZih\
 ijhp_kk_hk\h_gby h[jZajh\Zf_evg h

	ID-14	ID-17
AgZlv	dZdZy bgnhjZpby y\ey_ j_e_\Zglghc ^ey ihkljh_g	dZdb_f_lh^u dhgljhey fh]ml ijb hilbfZevguf j_amevIZIZf ^_yl_ev
Mf_lv	j_rZlv gZ ijbf_j_ dhgdj_l kblmZpbc ijh[e_fu hp_gd wnn_dlb\ghklb ijh^ab^hk\ku gh\uo \b^h\ ijh^mdpbb j	hp_gblv baf_g_gby h[t_fZ b Zkk ijh^mdpbb dZiblZevguo \eh`_gt aZljZIZfb b ^hoh^Zfb k ihfhsvx \b^Z kf_l b kbkl_f [x^`_lbjh\Zgb
<eZ^_lv	hkgh\gufb dhgp_ipbyfb hlq_lghklb	f_lh^Zfb dhgljhey b klbfmebjh\ ^_yl_evghklb ij_^ijbylby b ih^jZ
WIZiu nhjfbjh\Zg JZa^_eu b l_fu ^bkpbiebg nhjfbjmxst khh_-lkl \mxsb_ dhfihg_glu dhfi_l_gpb	3-5,6,7	8-12
Hp_ghqgu kj_^kl\Z ghf_jZ aZ^Zgby d l_fZf	3-5,6 l_klbjh\Zgb_	8-12

HibkZgb_ ihdZaZl_e_c b djbl_jb_ \ hp_gb\Zgby d
 jZaebqguo wLZiZo bo nhjfbjh\Zgby Z lZd`_ rdZe hp

WIZi l_dms_]h dhgljhey										
Mjh_g knhjfbj \Zgghkl dhfi_l_	Djbl_jbb ^ey_eijgby mjh\gy knhjfbjh\Zgghklb								WIZi ijhf_`mlh ghc Zll_klZp aZq_l k hp_gdhc	WIZi ijhf_`mlh ghc Zll_klZp wdaZf_
bb	Dh ljh evg Zy jZ[hlZ	>hde ^ khh[_gb_	J_n_] l	Kblm bhgg _aZ^Z *	>_eh) y b]jz	>hde ^u g ^bkd kkbh gu_ l_fu *	L_kl	JZ[hIz gZ k_fbg _hl_l gZ \hijhk u b l i	aZq_l k hp_gdhc	wdaZf_
<ukhdb	aZc l_g h	4-5 [Zee	©hlet gh ^a	©hlet gh ^a	4-5 [ZeeZ	4-5 [Zee	81-100 %	4-5 [ZeeZ	©hlebgq	©hlebgq
ljh^bg luc	aZc l_g h	3-4 [Zee	©ohjrh ^a	©ohjrh ^a	3-4 [ZeeZ	3-4 [Zee	61-80%	3-4 [ZeeZ	©ohjrh ^a	©ohjrh ^a
lhjh]h\ c	aZc l_g h	3 [Zee	©m^h _l\hjt l_evga	©m^h _l\hjt l_evga	[Zee	3 [Zee	41-60%	[Zee	©m^h\evg ^a	©m^h\evg ^a
Gb`_ ihjh]h\ h	aZc l_g h	2 [Zee	©g_m \e_l\ jbl_e gh ^a	©g_m \e_l\ jbl_e gh ^a	2 [ZeeZ	2 [Zee	0-40%	2 [ZeeZ	©g_m^h\ hjb_l_evga	©g_m^h\ hjb_l_evga

l_j_q_gv hp_ghqguo kj_^kl\ knhjfbjh\Zgghk

< i i	GZbf_gh\Zg hp_ghqgh]h kj_^kl\Z	DjZldZy oZjZdl_jbklbdZ hp kj_^kl\Z	<b^ dhfie_dlZpbb hp kj_^kl\hf \ NHK
1	2	3	4
1.	Kh[_k_^h\Zg	Kj_^kl\h dhgljhey gZ ijZdlb aZgylbb hj]Zgbah\Zggh_ d [_k_^Z ij_ih^Z\ZI_ey k h[m l_fu k\guz_ k bamqZ_fhc ^ b jZkkqblZggh_ gZ \uykg_g agZgbc h[mqZxs_]hky ih hi jZa^_em l_f_ ijh[e_f_ b l	Dhfi_e_dl \hijhkh\ ^e hijhkZ klm^_gh\ l_ \hijhkh\ d k_fbgZjm AZ^Zgby ^ey ijZdlbq aZgylby <hijhku ^e kZfhklhyl_evgh]h ba <hijhku ih l_fZf jZa^ ^bkpbiebg
2.	DhgljhevgZ jZ[hIz	Kj_^kl\h ijh_jdb mf_gbc ij ihemq_ggu_ agZgby ^ey j_ hij_^_e_ggh]h lbiZ ih l_f_	l_j_q_gv l_f ^ey dhg jZ[hI Dhfi_e_dl dhglj aZ^Zgbc ih \ZjbZglZf
3.	Djm]euc klhe ^bkdmkkby ih ^bkiml ^_[Zl	Hp_ghqgu_ kj_^kl\Z iha\he \dexqblv h[mqZxsboky \ ijh h[km^_gby kihjgh]h \hijhk hp_gblv bo mf_gb_ Zj]mf_g kh[kl_ggmx lhqdm aj_gby	l_j_q_gv ^bkdmkkb]f ^ey ijh_^_gby djm]e ^bkdmkkbb ihe_fbd ^_[Zl\

4.	J_n_jZl	ljh^mdl kZfhklhyl_evghc jZ ij_^klZ\eyxsbk kh[hc djZldh \ ibkvf_gghf \b^_ ihemq_gg l_hj_lbq_kdh]h ZgZebaZ hi gZmqgk [gthk ke_^h\ZI_evkd]^_ Z\lhj jZkdju\Z_l kmlv b ijh[e_fu_ ijb\h^bl jZaebqgu aj_gby Z lZd`_ kh[kl_ggu	l_j_q_gv l_f j_n_j
5.	>hdeZ^ khh[sl	ljh^mdl kZfhklhyl_evghc jZ ij_^klZ\eyxsbk ikh[[ehbcqgh_ \uklmie_gb_ ih ij_^klZ\e_gb j_amevZlh\ j_r_gby hij_^_e ijZdlbq_kdhc -bnk & e [gth\ZI_ev gZmqgk l_fu	L_fu ^hdeZ^h\ khh[
6.	L\hj_q_kdh_ aZ^Zgb_	QZklbqgh j_]eZf_glbjh\Zgg bf_xs__ g_klZg^Zijlgth_ jb iha\heyxs__ ^bZ]ghklbjh\Zl bgl_]jbjh\Zlv agZgby jZaeb Zj]mf_glbjh\Zlv kh[kl_ggm Fh`_l \uihegylvky \ bg^b\b^ ihjy^d_ beb]jmiihc h[mqZx	L_fu]jmiih\uo b beb bg^b\b^mZevguo l\hj aZ^Zgbc
7.	L_kl	Kbkl_fZ klZg^Zjlbabjh\Zgguo iha\heyxsZy Z\lhfZlbabjh\Zl baf_j_gby mjh\gy agZgbc b h[mqZxs_]hky	Nhg^ l_klh\uo aZ^Zg

Hp_gb\Zgb_ knhjfbjh\Zggkklb dhfi_l_gpbc ijhbkoh^bl ijb
`_ ijb \uiheg_gbb ibok afZ^gZgub c

7.3.2. Mjh\g_\Zy rdZeZ ihdZaZl_e_c knhjfbjh\Zggkklb dhfi
ljb hk_s_gbb hp_ghqguo kj_^kl\ ih ij_^f_lm ij_ih^Z\Zl_
knhjfbjh\Zggkklb m h[mqZxsbok y g_h[oh^bfuo dhfi_l_gpbc i
lZdkhghfbq_kdhc ^eZè_ggihc ; ;emfhf KR: b ijhn F < DeZj

1 mjh_gAgZgb_
Wihl mjh_gv h[hagZqZ_l aZihfbgZgb_ b \hkijhba_^_gb
J_qv fh`_l b^lb h jZaebqguo \b^hZodkkgdijlggbynZdlh\ ^h p_
l_hjbc H[sZy q_jlZ wjbbc idZilhfbgZgb_ khhl_lkl\mxsbo k\
Klm^_gl agZ_l aZihfbgZ_l b \hkijhba\h^bl mihlj_[ey_fu_ l
nZdlu agZ_l f_lh^u b ijhp^mju agZ_l hkgh\gu_ ihgylby ag

2 mjh_gVhgbfZgb_
IhdZaZl_e_f kiibkh[ggkbfZlv agZq_gb_ bamq_ggh]h fh
ij_h[jZah\Zgb_ ljZgkeypby fZl_jbZeZ ba h^ghc nhjfh\ujj
©i_j_\h^a k h^gh]h ©yauDZ^a gZ ^jm]hc gZijbf_j_ \ba k
fZl_fZlbq_kdmx < dZq_kl_ ihdZaZl_ey ihgbuZgbyZlvfh`
bgl_jij_lZpby fZl_jbZeZ klm^_glhf h[tykg_gb_ djZldh_
ij_^iheh`_gb_ h ^Zevg_cr_f oh^_ y\le_gbc kh[ulbc ij_^l
j_amevZlh\ LZdb_ mq_[gu_ j_amevZlu ij_\hkoh^yl ijhklh_
H[mqZxsbokbfZihlg nZdlu ijZ\beZ b ijbgpbiu bgl_jij_lbjr
fZl_jbZe ko_fu]jZnbdb ^bZ]jZffu ij_h[jZam_l keh\
fZl_fZlbq_kdb_ \ujZ`_gby ij_^iheh`bl_evgh hibku\Z_l [n
\ul_dZxs_ba bf_xsbok y ^Zgguo

3 mjh_gYbfg_g_gb_
Wihl mjh_gv h[hagZqZ_l mf_gb_ bkihevah\Zlv bamq_gg
mkeh\byo b \ gh\uo kblmZpbyo Kx^Z \oh^yl ijbfg_g_gb_ i

aZdhgh\ ijbgbpih\ l_hjbc Khhl_lkl\mxsb_ j_amevlZlu h
\ukhdh]h mjh\gby\ez^_jbZehf q_f ihgbfZgb_ Klm^_gl bkih
ijbgbpiu \ gh\uo kblmZpbyo ijbfg_y_l aZdhgu l_hjbb \ dl
kblmZpbyo ^_fhgklbjm_l ijZ\bevgh_ ijbfg_gb_ f_lh^Z beb

4 mjh_gvgZeba

Wihl mjh_gv h[hagZqZ^_l mf_gb_ dhf[bgbjh\Zlv we_f_g
qlh[u ykgh \uklmizeZ_]h kljmdlmjZ Kx^Z hlghkyky \uq
\uyle_gb_ \aZbfhk\ya_c f_`^m gfbf hkhagZgb_ ijbgbpih\ hj]
\u^_ey_l kdjulu_ g_y\gu_ ij_`^ihelb[ggbyb \bi^ms_gby \ eh
jZkkm`^_gbc ijh\h^bl jZa]jZgbq_gby f_`^m nZdlZfb b k
agZqbfhklv ^Zgguo

5 mjh_gkvbgl_a

Wihl mjh_gv h[hagZqZ_l mf_gb_ dhf[bgbjh\Zlv we_f_g
p_eh_ h[eZ^Zxs__ gh\baghc L^Zndb\fhfgf\huflijhulv khh[s_]
\uklmie_gb_ ^hdez^ ieZg ^_ckl\bc ko_fu mihjy^hqb\Zxsl
>hklb`_gb_ khhl_lkl\mxsbo mq_[guo j_amevlZlh\ ij_`^i
l\hj_q_kdh]h oZjZdl_jZ gZijZ\e_ggmX gZ kha^Zgb_ggh\bo_ko_
g_[hevrh_ l\hj_q_kdh_ khqbg_gb_ ij_`^eZ]Z_l ieZg ijh_`^_gby
agZgby ba jZaebqguo h[eZkl_c qlh[u khklZ\blv ieZg j_r_gby

mjh_gvp_gdZ

Wihl mjh_gv h[hagZqZ_l mf_gb_ hp_gb\Zl\yh afgZqjhgZebZ
ml_j`^_gby om^h`_kl_ggh]h ijhba_`^_gby bkke_`^h\Zl_e
Km`^_gby klm^_glZ ^he`_gu hkgh\u\Zlvky gZ qzldbo d
kljmdlmjguo eh]bq_kdbo beb \g_rgbo khhl_lkl\b_ gZf_q_
hij_`^_lky kZfbf h[mqZxsbfky beb ij_`^eZ]Zlvky _fm b
ij_ih^Z\Zl_e_f

Ijhf`_mlhqqZy Zll_klZpby klm^_glh\ j_Zebam_lky \ nhj
l_klbjh\Zgby hp_gdb dZq_kl\Z b Zdlb\ghklb jZ[hlu gZ
^h[jhkh_klghklb b kvZghklbyklm^_glZ ijb gZibkZgbb dmjkl
ibkvf_gguo jZ[hil ihk_sZ_fhklb aZgylbc

JZ[hlu hl_lu klm^_glh\ hp_gb\Zxlky ih iylb[Zeevghc kb
lj_[h\Zgbyfb d \uklZ\e_gbx hp_gdb ih dZ`^hfm ij_`^f_lm

Hp_gdZ mklguo hl_lh\

Hp_gdZ ^h^ékdZ\blky _keb klm^_gl

IhdZau\Z_l jem[hdh_ b ihegh_ agZgb_ b ihgbfZ
ijh]jZffgh]h fZl_jbZeZ ihegh_ ihgbfZgb_ kmsghklb jZkkf
y\e_gbc b aZdhghf_jghkl_c l_hjbc \aZbfhk\ya_c

Mf_l khklZ\blv iheguc b ijZ\bevgh_kgh\hl\b^amqZ_gg
fZl_jbZeZ \u^_eylv]eZ\gu_ iheh`_gby kZfhklhyl_evgh
dhgdj_lgufb ijbfg_Zfb nZdlZfb kZfhklhyl_evgh b Zj]mf_glb
h[h[s_gby \u\h^u MkIZgZ\eb\Zlv f_`^ij_`^f_lgu_ gZ hkgh\
agZgbc \gmljbij_`^f_lgu_ k\yab l\hj_q_kdb ijbfg_gylv iher
g_agZdhfhc kblmZpbb lhke_`^h\Zl_evgh qzldh k\yagh h
baeZ]Zlv mq_[guc fZl_jbZe ^Z\Zlv hl_l \ eh]bq_kdhc
bkihevah\Zgb_f ijbgyhlc d_jf_b_gZeb]h[kl_ggu_ \u\h^u nhj
lhqgh_ hij_`^_e_gb_ b bklhedh\Zgb_ hkgh\guo ihgyhbc aZd
ih\lhjylv ^hkeh\gh l_dkl mq_[gbdZ baeZ]Zlv fZl_jbZe ebl_jZ
b h[klhyl_evgh hl_qZlv gZ ^hijhkgublmeqvguey\hKZfhklhyl_
jZpbhgZevgh bkihevah\Zlv gZ]ey^gu_ ihkh[by kijZ\hqqu
^hihegbl_evgmX ebl_jZlmjm i_j\hbkilhqgbbd ijbfg_gylv kkl_
ijb _`^_gbb aZibk_c khijh\h`^Zxsbo hl_l bkihevah\Zgbh^h
ba gZ[ex^_gbc b hiulh\

KZfhklhyl_evgh m_j_ggh b _ahrb[hqgh ijb_gy_l
j_r_gbb ijh[e_f gZ l\hj_kdhf mjh\g_ ^himkdZ_l g_ [he_e_]
e_]dh bkijZ\ey_l ih lj_h\Zgbb mqbl_ey bf_ljZgh hqgh\k^bf
ijb[hjZfb q_jl_Zfb ko_fZfb b]jZnbdZfb khimkl\mxsb
khijh\h^AZxb_hl_l khhl_lkl\mxl lj_h\Zgbyf

Hp_gdZ ^ohjhrh' klZ\biky_keb klm^_gl

IhdZau\Z_l agZgby_k_h bamq_ggh]h ijh]jZffgh]h fZ
b ijZ\bevgh h\cl gZ hkgh_bamq_gguo l_hjbc g_agZqbl_evgu
\hkijhba_^_gbb bamq_ggh]h fZI_jbZeZ hij_^_e_gby ihgy|bc
g_lhqghklb ijb bkihevah\Zgbb gZmqguo l_jfbgh\ beeb \ \u\
gZ[ex^_gbc b hiulh\Ze fZa_Z]Z_l \ hij_^_e_gghc eh]bq_kdhc ih
ijb wlhf ^himkdZ_l h^gm g_]jm[mx hrb[dm beeb g_ [he_^_]
bkijZ\blv kZfhklhyl_evgh ijb lj_h\Zgbb beeb ijb g_ [hevrhc ih
hkgh\ghf mk\hbe mq_guc l\Z]_fZ\Ze h\h^ dhgdj_lgufb ijb
ijZ\bevgh hl_qZ_l gZ ^hihegbl_evgu_ \hijhku mqbl_ey

Mf_l kZfhklhyl_evgh \u^_eylv]eZ\gu_ iheh'_gby \
gZ hkgh\Zgbb nZdlh\ b ijb_jh\ h[h[sZlv ^eZlv \u\
\gmlbjij_^_lgu_ k]byfagylv ihemq_ggu_ agZgby gZ ijZdlbd_
kblmZpbb kh[ex^Zlv hkgh\gu_ ijZ\beZ dmevlmju mklghc
ibkvf_gghc bkihevah\Zlv gZmqguo l_jfbgu

G_ h[eZ^Z_l ^hklZlhqguf gZ\udhf jZ[hlu kh kijZ\h
mq_gbdhf\hbk]hqgbdZfb ijZ\bevgh hjb_glbjm_lky gh jZ
>himkdZ_l g_]jm[u_ gZjmr_gby ijZ\be hnhjfe_gby ibkvf_gguo

Hp_gdZ ^m^h\^e_l\hjbl_evgh' klZ\biky_keb klm^_gl

Mk\hbe hkgh\gh_ kh^_j`Zgb_ mq_gh]h fZI_jbZeZ
mk\h_gbb_jZleZ g_ ij_iykl\mxsb_ ^Zevg_cr_fm mk\h_g
fZI_jbZeZ

FZI_jbZe baeZ]Z_l g_kbkl_fZl babjh\Zggh njZ]f_l
ihke_^_h\ZI_evgh

IhdZau\Z_l g_ ^hklZlhqgm x knhjfbjh\Zgghklv hl^_evg
\u\h^u b h[h[s_gby Z]mZ]g]b]m]h]k]eZ_l \ gbo hrb[db

>himklbe hrb[db b g_lhqghklb \ bkihevah\Zgbb gZ
hij_^_e_gby ihgy|bc ^Ze g_ ^hklZlhqgh q_ldb_

G_ bkihevah\Ze \ dZq_kl_ ^hdZaZI_evkl\Z \u\h^
gZ[ex^_gbc nZdlh\ hiulh\ beeb ^himkdZ_l hrb[db] ijb b

Bkiulu\Z_l aZijm^g_gby \ ijb_g_gbb agZgbc g_h[o
aZ^Zq jZaebqguo lbih\ ijb h[tykg_gbb dhgdj_lguo y\^e_gbc g
beeb \ ih^l_j^_gbb dhgdj_lguo ijb_jh\ ijZdlbq_kdh]h ijb_g_

HI_qZ_l g_ ihZe g\hijhku ij_ih^Z\ZI_ey mimkdZy b h
\hkijhba\h^bl kh^_j`Zgb_ l_dklZ mq_gbdZ gh g_ ^hklZlh
iheh'_gby bf_xsb_ \Z`gh_ agZq_gb_ \ wlhf l_dkl_

H[gZjm`b\Z_l g_ ^hklZlhqgh_ ihgbfZgb_ hl^_evgu
\hkijhba_^_gbb]Zl mq_gbdZ aZibk_c i_j\hbk]h]q]g]bdh\ beeb
\hijhku mqbl_ey ^himkdZ]m]h]r]b]db

Hp_gdZ ^g_m^h\^e_l\hjbl_evgh' klZ\biky_keb klm^_gl

g_ mk\hbe b g_ jZkdjue hkgh\gh_ kh^_j`Zgb_ fZI_jb
g_ ^eZ_l \u\h^h\ b h[h[s_gbc

g_ agZ_l b g_ ihgbfZ_l agZqbl_evngx beb hkgh\gn
fZl_jbZeZ \ ij_^_eZo ihklZ\e_gguo \hijhkh\
bf__l keZ[h knhjfbjh\Zggu_ b g_ihegu_ agZgby b g_
j_r_gbx dhgdj_lguo \hijhkh\ b aZ^Zq ih h[jZapm
ijb hl_l_ gZ h^bg^hijhkdZ_l [he__ ^\mo]jm[uo hrb
g_ fh`_l bkijZ\blv ^Z`_ ijb ihfhsb mqbl_ey

Hp_gdZ ibkvf_gguo jZ[hI

Hp_gdZ ^hlebbqgh' klZ\blky _keb klm^_gl

\uihegbe jZ[hlm iheghklvx [_a hrb[hd b g_^hq_lh\
h[t_f AMGh\ khkl-Z\eykh^_j`Zgby

Hp_gdZ^3ohjhrh' klZ\blky _keb klm^_gl

\uihegbe jZ[hlm iheghklvx gh ^himklbe \ g_c g_ [he
hrb[db b h^gh]h g_^hq_lZ beb g_ [he__ lj_o g_^hq_lh\
h[t_f AMGh\ khkl-Z\eykh^_j`Zgby

Hp_gdZ ^m^h\e_l\hjbl_evgh' klZ\blky _keb klm^_gl

ijZ\bevgh \uihegbe g_ f_g__ iheh\bgu jZ[hlu beb ^h
^\mo]jm[uo hrb[hd

^himklbe g_ [he__ h^ghc]jm[hc b h^ghc g_]jm[hc hr
g_^hq_lZ

^himklbe g_ [he__ lj_o g_]jm[uo hrb[hd

h^ghc g_]jm[hc hrb[db b lj_o g_^hq_lh\
ijb hlkmlkl\bjhhr gh ijb gZebq_bjhg_du^h^h_lh\
\eZ^__l AMGZfb \-h[t_kh^_j`Zgby

Hp_gdZ ^g_m^h\e_l\hjbl_evgh' klZ\blky _keb h[mqZxsbc

^himklbe qbkeh hrb[hd b g_^hq_lh\ ij_\hkoh^ys__ gl
fh`_l [ulv \uklZ\e_gZ hp_gdZ ^3`

beb _kjeb\bevgh \uihegbe f_g__ iheh\bgu jZ[hlu

h[t_f AMGh\ mqZs_]hky f_g__ kh^_j`Zgby

7.3.3. Hp_gb\Zgb_ dZq_kl\Z mklgh]h hl_lZ ijb ijhf_`mlhc
h[mqZxs_]hky

Mjh_gv agZgbc mf_gbc b gZ\udh\ h[mqZxs_]hky ijb r
ijhf_`mlhcpg Zll_klZpbb hij_^_ey_lky hp_gdZfb ©hlebc
©m^h\e_l\hjbl_evgh^a ©g_m^h\e_l\hjbl_evgh^a ih ke_^mxsbf c

Hp_gdZ ©hlebbqgh^a klZ\blky _keb

- ihegh jZkdjulh kh^_j`Zgb_fZl_jbZeZ
- fZl_jbZe baeh`_g]jZfhlg h \ hij_^_e_gghc
ihke^h\Zl_evghklb

- ijh^_fhgkljbjh\Zgh kbkl_fgh_ b]em[hdh_ agZgb_ ijh
- lhqgh bkihevam_lky l_jfbgheh]by

- ihdZaZgh mf_gb_ beexkljbjh\Zlv l_hj_lbq_kdb_ ihe
ijbf_jZfb ijbf_gylv bo \ gh\hc kblmZpbb

- ijh^_fhgkljbjh\Zgh gb_ jZg__ bamq_gguo khimkl\mx
knhjfbjh\Zgghklv b mklhcqb\hklv dhfi_l_gpbc mf_gbc b gZ\ud

- hl_l iJha\mqZe kZfhklhyl_evgh [_a gZ\h^ysbo \hijh

- ijh^_fhgkljbjh\ZgZ kihkh[ghklv l\hj_q_kdb ijb_f_gylv
 j_r_gbx ijhn_Zlevl_gguo aZ^Zq
 - ijh^_fhgkljbjh\Zgh agZgb_ kh\j_f_gghc mq_[ghc b gz
 - ^hims_gu_h^gZg_lhqghklb ijb hk_s_gbb \lhjhkl_i_g
 dhlhju_ bkijZ\eyxlky ih aZf_qZgbx
 Hp_gdZ ©ohjhrh^a klZ\blky _keb
 - \hijhku baeZ]Zxlky khklZ_gZ_hbb_bijhke_^h\ZI_evgh
 - ijh^_fhgkljbjh\Zgh mf_gb_ ZgZebabjh\Zlv fZI_jbZe
 ghkyl Zj]mf_glbjh\Zgguc b ^hdZaZI_evgh oZjZdl_j
 - ijh^_fhgkljbjh\Zgh mk\h_gb_ hkgh\ghc ebl_jZlmju
 - hl_l m^h\l\hjy_l \ hkgh\ghf lj_[h\Zl_gbyfg_gZ hgh_gjd
 wlhf bf__l h^bg ba g_^hklZldh\
 \ baeh`_gbb ^hims_gu g_[hevr_b_ ijh[_eu g_ bkdZ
 hl_IZ
 ^hims_gu_h^gZg_g^hq_lZ ijb hk_s_gbb hkgh\gh]h kh
 bkijZ\l_e_ggu_ ih aZf_qZgbx ij_ih^Z\ZI_ey
 ^hims_gu hrb[dZ hbeb [^\mo g_^hq_lh\ ijb hk
 \lhjhkl_i_gguo \hijhkh\ dhlhju_ e_]dh bkijZ\eyxlky ih aZf_q
 Hp_gdZ ©m^h\l\hjbl_evgh^a klZ\blky _keb
 - g_ihegh beb g_ihke_^h\ZI_evgh jZkdjulh kh^_j`Z
 ihdZaZgh h[s__ ihgbfZgb_ ijh^_fhgkljbjh\Zgu mf_gby ^hklZ
 ^Zevg_cr_]h mk\h_gby fZI_jbZeZ
 - mk\h_gu hkgh\gu_ dZI_]hjbb ih jZkkfZljb\Z_fhfm
 \hijhkhZf
 - bf_ekv aZljm^g_gby beb ^hims_gu hrb[db \ hij
 bkihevah\Zgbb l_jfbgheh]hbb ihkiéZ\g_gghevdbogZ\h^ysbo \h
 - ijb g_iheghf agZgbb l_hj_l_bq_kdh]h fZI_jbZeZ \uy
 knhjfbjh\Zgghklv dhfi_l_gpbc mf_gbc b gZ\udh\ klm^_gl g_
 \ gh\hc kblmZpbb
 - ijh^_fhgkljbjh\Zgh mk\h_gb_ hrguh\ghc ebl_jZI
 Hp_gdZ ©g_m^h\l\hjbl_evgh^a klZ\blky _keb
 - g_jZkdjulh hkgh\gh_ kh^_j`Zgb_ mq_[gh]h fZI_jbZe
 - h[gZjm`_gh g_agZgb_ beb g_ihgbfZgb_ [hevr_c beb
 mq_[gh]h fZI_jbZeZ
 - ^hims_gu hrb[db \ hij_^_e_gbb ihgylbc ijb
 l_jfbgheh]bb dhlhju_ g_ bkijZ\l_e_gu ihke_ g_kdhevdbogZ\h^
 - g_knhjfbjh\Zgu dhfi_l_gpbb mf_gby b gZ\udb
 lhdZaZI_eb ^ey hp_gdb mklgh]h hl_IZ \ ijb\ya
 rdZe_ hp_gb\Zgby ijb_^_gu \ gb`_ke_^mxs_c lZ[eb

<p><</p>	<p>lhdZaZI_eb hPZ_ggby\</p>	<p>Dh^u dhfi_l_gp c ijh_jy_f uo k ihfhsvx ihdZaZI_e</p>	<p>RdZeZ hp_gb\Zgb</p>
<p>1.</p>	<p>H[mqZxsbcy bf__l kms_kl_g ijh[_eu \ agZgbyo hkgh\gh]h m fZI_jbZeZ ih ^b_kp_biebg_ g_ k Zj]mf_glbjh\Zgh b ihke_^h\ZI_ baeZ]Zlv ^himkdZ_l]jm[u_ hr</p>	<p>ID ID 17</p>	<p>G_m^h\l_e_l bl_evgh</p>

	hI_lZo g_ijZ\bevgh hI_qZ_l aZ^Z\Z_fu_ dhfbkkb_c \hijhku aZljm^gy_lky k hI_lhf g_ ih^ hk\h_gb_ dhfi_l_gpbc ij_^mkf ijh]jZffhc		
2	H[mqZxsbcy ihdZau\Z_l agZg fZI_jbZeZ \ h[t_f_[ohg^bfhf ^ ij_^klhys_c ijhn_kkbhg ^_yl_evghklb ijb hI_l_ gZ [be_lZ b ^hihegbl_evgu_ \h ^himkdZ_l]jm[uo hrb[hd gh aZljm^g_gby \ ihke_^h\ZI_e baeh`_gby g_ \ ihegh ^_fhgklbjm_l kihkh[ghklv l_hj_lbq_kdb_ agZgby ^ey ijZdlbq_kdbo kbImZpbc ih hk\h_gb_ dhfi_l_gpbc ij_^m ijh]jZffhc gZ fbgbfZevgh ^h mjh\g_	ID- 107	M^h\e_l\hjb evgh
3	H[mqZxsbcy ihdZau\Z_l ihe ijh]jZffgh]h fZI_jbZeZ hkg ^hihegbl_evghc ebl_jZlmju ^Z hI_lu gZ l_hj_lbq_kdb_ \hijhk ^hihegbl_evgu_ \hijhku g_dhlhju_ g_lhqghklb ijbf_gy_l l_hj_lbq_kdb_ ihe hp_gd_ ijZdlbq_kdbo ^_fhgklbjm_l ohjhrbc mjh_gy fZI_jbZeZb \ p_ehf ih^I_j hk\h_gb_ dhfi_l_gpbc ij_^m ijh]jZffhc	ID- 107	Ohjhrh
4	H[mqZxsbcy ihdZau\Z_l \k_k]em[hdb_ agZgby ijh]jZffgh]h agZgb_ hkgh\ghc b ^hih ebl_jZlmju ihke_^h\ZI_evgh hI_qZ_l gZhijhku [be_lZ ^hihegbl_evgu_ \hijhku hjb_glbjm_lky \ ijh[e_fgou k ^_fhgklbjm_l kihkh[ghklv l_hj_lbq_kdb_ agZgby ^ey ijZdlbq_kdbo kbImZpbc ^_eZl \u\h^u ijhy\ey_l l\hjq_kdb_ k \ ihgbfZgbb b`g`b bkiheva ijh]jZffgh]h fZI_jbZeZ ih^I\ ihegh_ hk\h_gb_ dhfi ij_^mkfhlj_gguo ijh]jZffhc	ID- 107	Hlebqgh

Lbih\u_ aZ^Zgby b bgu_ fZI_jbZeu g_h[ol
agZgbc mf_gbc b gZ\udh\ b beb hiulZ

oZjZdl_jbamxs_b_wlZiu nhjfbjh\Zgby dhfi_l_gp
 hk\h_gby h[jZah\ZI_evghc ijh]jZffu

←	Dhfi_l_gpbb	Hp_ghqgu_kj^kl\Z	
2	- ID-14 - kihkh[ghkl \u[jZlv bgkljmf_gIZevgu kj^kl\Z ^ey h[wdghgfbq_kdbo khhl_lkl\bb ihklZ\evghc ijhZgZebabjh\ZI j_amevlZlu jZk h[hkgh\Zlv iher \u\h^u	wlZi nhjfbjh\ Zgby dhfi_l_g bb	L_klu ih \k_f l_fZf ^bkpbieb L_fZlbdZ ^hdeZ^h\ L_fZlbdZ j_n_jZlh\ <ZjbZglu dhgljhevguo jZ[h l_j_q_gv ^bkdmkkbhggguo l_f
3	- ID-17 kihkh[ghklvx hlj gZ kq_lZo [mo]Z mq_lZ j_amevlZ ohayckl_gghc ^_yl_evghklb aZ hlq_lguc i_jbh^ khklZ\eylv nhjfu [mo]Zel_jkdhc b klZlbbklbq_kdhc hlq_lghklb gZel ^_deZjZpb17); ID	wlZi nhjfbjh\ Zgby dhfi_l_g bb	L_klu ih \k_f l_fZf ^bkpbiebg L_fZlbdZ ^hdeZ^h\ L_fZlbdZ j_n_jZlh\ <ZjbZglu dhgljhevguo jZ[h l_j_q_gv ^bkdmkkbhggguo l_f
		wlZi nhjfbjh\ Zgby dhfi_l_g bb	AZq_lgu_hijhku WdaZf_gZpbhgggu_hijhku

AZ^Zgby ^ey ijhf_`mlhqghc Zll_klZpbb

ljhf_`mlhqgZy Zll_klZpby y\ey_lky h[yaZI_evghc ih ^b
 dZevdmebjh\Zgb_b [x^`_ljb\hZgb_a
 ljhf_`mlhqgZy Zll_klZpby ih ^bkpbiebg_ ©Mq_l aZljZ
 [x^`_ljb\hZgb_a iha\hey_l hp_gblv kl_i_gv \hkijbylby m
 ijh\h^blky ^ey hp_gdb j_amevlZlh\ bamq_gby jZa^_eh\ l
 L_dmsZyl_klZpby fh`_l ijh\h^blvky \ nhjf_ ih^]hlh\db j
 wkk_ l_kljbh\Zgby \uiheg_gby bguo \b^h\ jZ[h

Bgl_jZdlb\gh_ aZgylb_ \ bggh\Zpbhggghc nhjf_ ih l_f_ H
 dZevdmebjh\Zgby b [x^`_ljbh\Zgby \ lh]h\ev_ L_fZ
 \ \b^_ ©>_ehj\Zydb_klZ^b a

DhfiZg bhardhat Ltd.

;x^`_lguc dhfbl_l dhardhat ge_gZfb dhlhjh]h y\eylky ij_ ^
 \k_o hkgh\guo gZijZ\evghc ^_yl_evghklb dhfiZgbb kh[jZe

jZkkfhlj_lv ij_^eh`_gguc hlq_l h ^hoh^ZodhgjZjuc khklhϕl
 nZdlbq_kdbo ^Zgguo aZ ^_kylv m`_ aZ_jrb\rboky f_kyp_\ i
 ^ey ^\mo ihke_^gbo f_kyp_\ nbgZgkfhZj]h]h^Z n_jZev

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<Zeh\Zy ijb[uev		4 000
J_ZebaZpbhgggu_ jZkoh^u	1 500	
:^fbgbkljZlb\gu_ jZkoh^u	<u>1 000</u>	
		<u>2 500</u>
ljb[uev ^h \uieZlu gZeh]Z ...		<u>1 500</u>

lhke_ g_dh]hjh]h h[km`^_gby bgnhjfZgbb nitjgZklkZ\eu
 ^bj_dlhjh]f >`hghf l_jdkhf dhfbl_l kh]eZkbeky \g_klb \ kf_lm
 x gZ m_ebqblv qbkeh j_Zebam_fuo _^bgbp
 x gZ m_ebqblv aZljZlu gZ _^bgbpm fZl_jbZeZ
 x gZ m_ebqblv aZljZlu gZ ljm^ hkgh\guo jZ[h]gbdh\
 x gZ m_ebqblv i_j_f_ggmX khklZ\eyxsmx \ dhk_ggu
 _^bgbpm ijh^mdpbb
 x gZ m_ebqblv dhk_ggu_ ihklhygggu_ ba^_j`db
 x gZ m_ebqblv j_ZebaZpbhgggu_ jZkoh^u ihg_k_ggu_
 m_ebq_gby h[t_fZ j_ZebaZpbb
 x gZ m_ebqblv j_ZebaZpbhgggu_ jZkoh^u qih h[tykgy_lky
 h`b^Z_fuf m_ebq_gb_f h[t_fZ j_ZebaZpbb ijh^mdpbb
 \hajZklZgb_f aZjZ[h]ghc ieZlu jZ[h]gbdh\
 M_ebq_gb_ h[t_fZ j_ZebaZpbb hagZqZ_l agZqbl_e
 ijb\ev_dZl_evghc pughqghc j^he_ aZ^Zgghc \ kljZl_]bq_kdhf
 HardhatLtd ih gZklhygbx f_g_^_jZ ih fZjd_lbg]m D_clZ ;hkD
 baf_g_gby \ h[t_f_ h`b^Z_lky qih aZ kq_l ih\ur_gby wnn_
 ihklZ\hd b h[jZ[h]ldb fZl_jbZe]h\h^hclijjZvrbpbbfZh\ZjZevgu_
 aZiZku \ ke^mxs_f]h^m baf_gylky g_agZqbl_evgh
 KhklZ\eyxsb_ ijhba\h^kl_gghc k_[_klhbfhklb _^bgbp
] Ih fZl_jbZeZf ljm^m hkgh\guo jZ[h]gbdh\ b ijhba\
 aZljZIZf gZebkv \ khhlghr_gbb < ijhba\h^kl_ggu
 gZdeZ^guo jZkoh^h\ [ueb ihklhyggufb GbdZdbo baf_g_gbc \
 beb dj_^blghc iheblbd_gZ] G_ ij_^mkfZljB\Z_lky
 Jmdh\h^bl_ev dhfiZgbb KlB\ OZjleb\mxklZ]g]h]e ph \uie
 gZeh]h\ gZ] \00Zaf_jb \..gZklhys__ \j_fy [x^`_lguc
 h[km`^Z_l dZdZy ba wlh]h ke^m_l p_gZ j_ZebaZpbb _^bg
 wlh]h \kx bf_xsmxky m gbo bgnhjfZpbx M qevgh[s dhfbg_gZ_
 qih p_e_\mx ijb[uev ^hklbqv [m^_l hq_gv ljm^gh gh bf_gg
 iheZ]Zxl KlB\ b ehj^ OwZlhi ij_^k^Zl_ev kh_lZ ^bj_dl
 hjb_glbjh\Zlvky _amsb_ nbgZgkh\u_ kljmdlmju kljZgu
 D_cl ;hkdbg] h[_kih]hgmklfZgh\ev_gb_ djZldhkjhqghc p_
 hdZ`_l hljbZl_evgh_ \ha^_ckl\b_ gZ ihke^h\Zl_evgh_
 jughqqhc ^heb ©F_gy kbevgh \hegm_l qih ^ey lh]h qih[u
 ihdZaZl_ev ih dh]hjh]c h[ty\be Kiljb^OZjlebZgZf_evgh ih\ukb
 p_gm ?keb wlh ijhbahc^_l fu \hafh`gh \uc^_f gZ mjh_gv
 agZqbl_evgh gZjmrbl fhb ieZgu ih^ju\ZFarfahpoc d dh]ZgZp

iulZ_lky aZihemqblv m gZk qZklv jughqgghZklh h e b _ \j^fy
agZqbl_evgu_ kj_^kl\Z gZ ijh_^_gb_ fZjd_lbg]h\uo hi_jZpb
mkbeby hdZ`mlky gZijZkgufb ihkdhevdm gZrZ kljmdlmjZ ba
emqr_ q_f m gbo ?keb fu kf]eb [u^\\mø_ø_gb_ijh^hgh]ph
^hbgbjh\Zlv lh \ dhgp_ dhgph\ wlh ijb_eh [u d lhfm qlh
eb[h kh]eZkylky gZ kebygb_ k gZfb gZ jZamfguo mkeh\byo
wnn_dlb\gh mijZ\eylv jugdhf \ gZrbo bgl_j_kZo^a

Lml >bd Mbllbg]lhg aZf_klbi_evjhd_c©<faZk^Z e l h]hi ql
ih\urZlv p_gm fh`_f eb fu jZkkqblZlv kdhevdm _^bgbp gZf
p_g_ qlh[u \uclb gZ p_e_\mx ijb[uev" lhke_ wlh]h fu fh`_f i
^ey wlh]h m gZk fhsghkl_c^a

FZjd D_lqwee f_g_^`_j ihmijhba\h^kl\kl_ \f_rZeky b aZ
©Fu fh`_f ih\ukblv ijhba\h^kl\h ^h _^bgbp \]h^lyl b b f_
h^gZdh \hagbdZ_l \hijhk kf`_f eb fu ih^^_j`b\Zgb_lZ^chexh]ms
\j_f_gb" Y \ wlfh kbevgh khfg_\Zxkvijs^h^kfy`_g]h\Z^f
^hihegbl_evgu_ fhsghklb Z wlh kh_jr_ggh f_gy_l ^_l^h D
_jx qlh fu fh`_f j_Zebah\Zlv ^hihegbl_evgh _^bgbp \
l_f [he__ hkh[_ggh ih ih\ur_gghc p_g_ \Ye mhq^h^j k eZxqZ
m^Zklky j_Zebah\Zlv ^hihegbl_evgu_ ^dbgbp Z B d h j fu
[m^_f ^_eZlv \ wlfh kemqZ_"^a >`hg hl_lbe qlh hg g_ agZ_
ij_^eh`_gby h dhlhjuo jZkkdZ`_l gZ ke_^m^s ef gkh [j Z g bby lvd
q_j_a g_^_ex

Dh]^Z >`hg \ha\jZsZeky \ k\hc hnbk lh jZafureye ijh
jmdh^bl_ev dhfiZgbb b ij_^k_^Zl_ev kh_lZ ^bj_dlhjh\ ohlyl
ijb[uev-~~ba~~ lh]h qlh wlh ihfh`_l dhfiZgbb ih e g Z g k b j h \ Z g b f h i
ihfhsb dhlhjh]h [m^_l e_]q_ khi_jgbqZlv k)DUIHWFKHG Kh
ih ehfZlv]heh\m dZdhc bklhqqgd nbgZgkbjh\Zgby ih^hc^_l ^

GZibrbl_ hlq_l ^ey kh_lZ ^bj_dlhjh\ dhfiZgbb Z f DnUGKD
gZgkh\uo ihke_^kl\bc j_ZebaZpbb jZaebqguo ij_^ehp_bgb b b
lhf dZdmx p_gm +DUGKDW /WG ^he`gZ mklZgh\blv gZ
^he]hkjhqghc i_jki_dlb_ < hlq_l_ ke_^m_l ihdZaZlv

p_gm j_ZebaZpbb dhlhjmkl Zgg_hh^bd^b^bfhh[u ihemqblv
ijb[uev gZ hkgh_ bgnhjfZpbb kh[jZgghc [x^`_lguf dhfbl_lh
qbkeh _^bgbp ijh^mdpbb dhlhjh_ ijbrehkv [u j_Zeba
qlh[u ihemqblv p_e_\mx ijb[uev b ihdZaZlv y\ey_lky e
^hkl`bfuf

dZdhc [ueZ [u ijb[uev _keb p_gZ j_ZebaZpbb \uqb
ijbgylZ h^gZdh h[t_f j_ZebaZpbb \ujhk [u lhevdm gZ beb
ex[u_^jm]b_ nZdlhju dhlhju_ ih \Zr_fm fg_gbx ke_
lbb_jr_gby h p_g_ mklZgZ\eb\Z_fhc gZ ke_^mxsbc]h^

<hijhku d k_fbgZjZf

K_fbgZj

1. Qlh h[s_]h \ ihgylbyo ©NbgZgkh\uc mq_l^a b ©MijZ\e_g
2. Qlh lZdh_ ba^_j`db aZljZlu hj]ZgbaZpbb" DZd hgb
ij_^ijbylby"
3. Knhjfmebjmcl_ hbj_^_ke_[gklhbfhklb ijh^mdpbb GZa
k_[_klhbfhklb
4. Qlh hagZqZxl l_jfbgu ©[x^`_l^a b ©[x^`_l bjh\Zgb_^a
mijZ\e_gq_kdhf mq_l_"

5. DZdh\h agZq_gb_ h[hkh[e_gby kq_lh\ mijZ\e_gq_kdh]

K_fbgZj

1. GZah\bl_ jZaebqby Zgk\mu\fb mijZ\e_gq_kdbf mq_lhf
2. Qlh gZau\Zxl f_klhf \hagbdgh_gby aZljZI"
3. DZdh\Z deZkkbnbdZpby aZljZI ^ey p_e_c dZevdmebjh\
4. DZdb_ \b^u [x^`_lh\ <Zf ba_klgu"
5. DZdhc ba \ZjbZglh\ hj]ZgbaZpbb mijZ\e_gq_kdh]h m
^ey jhkkbck]Zgdb hZpbc"

K_fbgZj

1. Qlh lZdh_ ©P_glj hl_lkl_ggklib^a" GZah\bl_ mkeh\
kms_kl\h\Zgby p_gljh\ hl_lkl_ggklib \ hj]ZgbaZpbb
2. DZd deZkkbnbpbjmxlky aZljZlu hj]ZgbaZpbb ^ey j
ijhba_^_gghc ijh^mdpbb"
3. Qlh y\ey_lky h[t_dZevdmebjh\Zgby ijb ihaZdZag
dZevdmebjh\Zgby"
4. DZdb_ \b^u bgnhjfZpbb e_ZI \ hkgh_ [x^`_lbjh\Zgby
5. DZdh\ u ijZ\beZ ihkljh_gby k_]f_glZjghc hlq_lghklb
\gmlj_ggbo ihevah\ZI_e_c"

K_fbgZj

1. >Zcl_ hij_^_e_gb_ ihgyby ©jh[tZgby dZevdmeb
2. DZdh\Z deZkkbnbdZpby aZljZI ^ey ijbgyby mijZ\e_gq
3. Qlh y\ey_lky h[t_dlf dZevdmebjh\Zgby ijb ihij
dZevdmebjh\Zgby"
4. DZdh\h ijZdlbq_kdh_ agZq_gb_ jZajZ[hldb b bkihevah
5. Kms_kl\mxi eb jZaebqby \lq_hkh\h_pgbdjZn aZljZI b p
ijb[ueb"

K_fbgZj

1. Qlh hij_^_ey_l ghkbl_ev nZdlhj aZljZI"
2. DZd jZkkqblu\Z_lky dhwnnbpb_gl j_Z]bjh\Zgby aZljZI"
3. GZah\bl_ klZlvb h[s_ijhba\h^kl_gguo b h[s_ohayckl\
4. GZah\bl_ hkgh\gu_ wlZiu [x^`_lgh]h pbdeZ
5. Kmskl\mxi eb h[s_ijbgylu_ klZg^Zjlu ^ey khklZ\ev
hlq_lghklb"

K_fbgZj

1. DZdhc \b^ ijhba\h^kl_gghc fhsgklib bkihevam_lky
hp_gdb ^_yl_evghklb hj]ZgbaZpbb b ihq_fm"
2. Qlh lZdh_ j_e_\Zglguc mjh_gv b dZd hZgjZdby_l gZ ih
3. DZdh\h hlebqb_ f_lh^Z dZevdmebjh\Zgby ih iheghc k
©^bj_dhklbg]^a"
4. DZdh\ ihjy^hd jZajZ[hldb]_g_jZevgh]h [x^`_lZ"
5. Qlh lZdh_ ljZgkn_jlgZy p_gZ"

K_fbgZj

1. DZdh\Z hkgh\gZy p_ev mijZ\e_gq_kdh]h mq_lZ"

2. gZah\bl_ \b^u a p l j z l c ^ e y g Z g k h \ h] h b m i j Z \ e _ g q _ k d h] h
3. DZdh\h ijZdlbq_kdh_ i j b f _ g _ g b _ d k k k b g f j u " © ^ b j _ d l
4. Q _ f h l e b q Z _ l k y] b [d b c [x ^ ` _ l h l k l Z l b q _ k d h] h "
5. < e b y _ l e b i h j y ^ h d m k l Z g h \ e _ g b y l j Z g k n _ j l g u o p _ g g Z h j] Z g b a Z p b b "

<ZjbZgl

1. H [y a Z l _ e b g h \ e _ g b _ m i j Z \ e _ g q _ k d h] h m q _ l Z \ h j] Z g b a Z
2. DZdb_ aZljZlu gZau\Zxlky dhk\ _ggufb" DZdh\ bo khklZ
3. DZdh\ ihjy^hd mq_lZ hldehg_gbc ijb bkihevah\Zgbb gl
4. GZah\bl_ q_luj_ mjh\gy ZgZebaZ hldehg_gbc nZ [x^`_lguo
5. < dZdkbeomqZyo i j b f _ g y _ l k y l j Z g k n _ j l g Z y p _ g Z "

K_fbgZj

1. Qlh y\ey_lky ij_ ^f_lhf b f_lh^hf [mo]Zel_jkdh]h mijZ\ e
2. < q_f kmsgghklv f_lh^Z \ukr_c b gbar_c lhqdb""
3. DZdh\u hkgh\gu_ hlebqby ghjfZlb\gh]h f_lh_eZ hkl^a'kbkl_
4. K q_]h gZqy g Z j f k j h \ Z g b _] _ g _ j Z e v g h] h [x ^ ` _ l Z "
5. < q_f hlebqb_ k_]f_glZjghc hlq_lghklb hl hlq. hl_lkl_gghklb"

K_fbgZj

1. DZdh\Z k\yav [mo]Zel_jkdh]h mijZ\ e_gq_kdh]h mq_l nbgZgkh\uf b gZeh]h\uf mq_lhf"
2. DZdb_ [mo]Zel_jkdh]h i h e v a m Z l k y \ [mo]Zel_jkdhf mijZ mq_l_"
3. Qlh lZdh_ mkeh\gZy _ ^bgbpZ b dZdh\h __ ijZdlbq_kdh
4. GZah\bl_ hkgh\gu_ khklZ\eyxs_b_]_g_jZevgh]h [x^`_lZ
5. DZdbf ghjfZlb\guf ^hdmf_glhf hij_ ^_e_gu ijZ\be k_]f_glZjghc hlq_lghklb"

L_klu

<ZjbZgl

<
 MijZ\ e_gq_kdbc mq_l ij_ ^klZ\ey_l kh[hc ih^kbkl_fm
 Z klZl bklbq_kdh]h mq_lZ
 [nbgZgkh\h]h mq_lZ
 \ [mo]Zel_jkdh]h mq_lZ

<
 < jZfdZo fZkrlZ[ghc [Zau m^_evgu_ ihklhyg gub_b jZ_koeth\huc ijb n
 Zdlb\ghklb hj]ZgbaZpbb
 Z hklZx_g_baf_ggufb
 [ihkl_i_ggh mf_gvrZxlky
 \ \hajZklZxl
] g_ aZ\bkyl hl ^_eh\hc Zdlb\ghklb

<
H[t_dlhfdZevdmebjh\Zgby y\ey_lky
Z`f_klh \hagbdgh_gby aZljZl
[ijh^mdl jZ[hIZ mkem]Z
\ p_glj aZljZl

<
J_e_\Zglguc ih^oh^ d ijbgyldxb om jZ\eg_bgcq_ijk_\l hbkZjZevah\Zgb_
bgnhjZpbb
Z`h[h`b^Z_fuo ^hoh^Zo b jZkoh^Zo
[h ghjfZlb\guo ba^_j`dZo
\ h nZdlbq_kdbo aZljZlZo

<
DZdhc qZklguc [x^`_l y\ey_lky hlijZ\ghc lhqdbbc]_gijhZe_kgh]hZ
[x^`_lZ
Z` [x^`_l dhffkdb o jZkoh^h\
[[x^`_l ijh^Z`
\ [x^`_l ijhba\h^kl\Z
] [x^`_l k_[_klhbfhklb ijh^Z`"

<
lj^ijbylb_f ijhba\h^biky \b^h\ ba^_ebc bajbZgZ\bfKqdlh\Zvgdhc
ZgZebzbq_kdbo kq_lh\ ihlj_[m_lky ^ey hlijZ`_gby wlhc bgnhjZ
[mo]Zekdh]h mijZ\egq_kdh]h mq_lZ
Z
6)5;
\
] "

<
Hp_gdZ ^_yl_evghklb p_gljh\ hl_lkl_gghklb [m^_l h[t_dlb\g
ke^mxsbo mkeh\bc
Z`jmdh\h^kl\h agZ_l f_lh^b dm jZkq_lZ ihidZagZyl_lkychphgdhZl h
agZq_gb_
[jmdh\h^kl\m ba_klgu dhgdj_lgu_ mkeh klym^x_syblo ekv_gj h_kgbhk h
[bag_kZ
\ aZljZlu h[sb_ ^ey \k_o k_]f_glh\ [bag_dkZ^gus_jnZkjohggu_
^he`gu [ulv jZkij_^_e_gu f_`^m_gobbhgZhkgjZ\
] \k_ hl_lu _jgu

< 8
Mki_rgh_ nmgdpbhgbjh\Zgb_ ljZgkn_jlgh]h p_ghh[jZah\Zgby
\hafh`gh ebrv ijb mkeh\bb ij_^Zjbl_evghc jZajZ[hldb \gmlj_
hij_^_eyxs_]h
Z`dZdb_ kljmdl mjgu_ ih^jZa^_e_gby fh]ml _klb i_j_]h\hju f
mklZgh\egbnljlguo p_g
[dZdb_ kljmdl mjgu_ ih^jZa^_e_gby fh]ml \ublyb^æZy iajZdmaidbi
lh\Zjh\ beb mkem] bf_xsboky \gZebqbb m^jm]bo k_]f_glh\
\ ^he`gu eb ljZgkn_jlgu_ p_gu hkgh\u\ZlvklykgZ hZebqgZZo k_
jughqgpogZo
] \k_ hl_lu _jgu

<ZjbZgl

<
Hkgh\hc [mo]Zel_jkdh]h mijZ\e_gq_kdh]h mq_lZ y\ey_lky
Z nbgZgkh\uc [mo]Zel_jkdbc mq_l
[gZeh]h\uc mq_l
\ ijhba\h^kl_gguc mq_l
] kIZlkbq_kdbc mq_l

<
>ey ijbgyly by j_r_gby h \u[hj_ h^ghghu d aZz bZg_lhgZg_h[oh^bfZ
bgnhjZpby h
Z j_e_Zglguo ba^_j`dZo b ^hoh^Zo
[kh\hdmiguo ^hoh^Zo b jZkoh^Zo ih dZ`^hfm \ZjbZglm
\ dhgljhebjm_fuo b g_dhgljhebjm_fuo aZljZlZo
] \k_ hI_lu _jgu

<
>h[Z\e_ggu_ aZljZlu ij_^klZ\eyxl kh[hc kh\hdmighklv
Z iyyfuo fZl_jbZevguo aZljZl b h[s_ijhba\h^kl_gguo jZkoh^h
[iyyfuo ljm^h\uo aZljZl b h[s_ijhba\h^kl_gguo jZkoh^h\
\ iyyfuo fZl_jbZevguo b ljm^h\uo aZljZl

<
Q_fm [m^_l jZ_g djblbq_kdbc h[t_f _ke bmf_gZ_jj_fz egbaZ_pbb
aZljZlu_gZgbp mjm[ihklhyggu_ aZljZlu aZmi[_jb
Z _^
[_^
\ _^ "

<
;x^`_l ^_g`guo kj_^kl\ jZajZ[Zlu\Z_lky ^h
Z ieZgZ ijb[ue_c b m[uldh\
[[x^`_lZ dZiblZevguo \eh`_gbc
\ [x^`_lZ ijh^Z`
] ijh]ghagh]h [mo]Zel_kjZdh]h [ZeZg

<
ljb gZqbke_gbb ZfhjlbaZpbb ih hkgh\guf kj_^klZ[h]h kbkl_f_
mijZ\e_gq_kdh]h mq_lZ p_e_khh[jZagh
Z bkoh^blv ba aZdhgh^Zl_evgh mklZgh\le_lggaZp_lg_b jf gZqbke
[mklZgh\blv ex[mx ^jm]mx ghjfm bkoh^y keon h[Zid bhdq i\kdlb_ohkj
\ bkihevah\Zlv ghjfm hlebqgmh hl _^bghg b yjb_mk ehj] Zg Zklb) e
n_^_jZevghc bkihegbl_evghc \eZklb

<
I;M b I;M hij_^_eyxl ijbgpbiu khklZ\e_gby Z [mo]
^ey \g_rgbo ihevah\Zl_e_c
[[mo]Zel_jkdhc hlq_lghklb ^ey \gmlj_ggbo ihevah\Zl_e_c
\ nbgZgkh\hc b kIZlkbq_kdhc hlq_lghklb_e^ey \g_rgbo ihev

<
P_evx ljZgkn_jlgh]h p_ghh[jZah\Zgby y\ey_lky
Z_hilbfbaZpby gZeh]hh[eh`_gby hj]ZgbaZpbb
[kh_jr_gkl\h\Zgb_ hj]Zgbjanzp bhj g gih_c^ijbylby
\ hp_gdZ j_amevlZlh\ ^_yl_evghklb p_gljZ hl_lkl_gghklb
] klbfmebjh\Zgb_ f_g_ ^`_jh\ hj]ZgbaZpbb d ijbgylby wnn_d
j_r_gbc
^ _jgu hl_lu ©\^ a b ©]a

<ZjbZgl

<
Hkgh\gZy p_ev mijZ\e_gq_kdh]ih_mrkllZ\ ek_hkb bZp b b hj
Z \g_rgbf ihevah\ZI_eyf
[\gmij_ggbf ihevah\ZI_eyf
\ hj]ZgZf bkihegbl_evghc \eZklb

<
l_jbh^bq_kdb_ jZkoh^u khklhyl ba
Z dhff_jq_kdbo b Z^fbgbkljZlb\guo jZkoh^h\
[ijhba\h^kl_gguo ba^_j`_d bgnhj fZpi by ghZ djZ b]m_ pk d Z o
kq_lZo aZ hlq_lguc i_jbh^
\ h[s_p_oh\uo jZkoh^h\
] gb h^bg hl_l g_ _j_g
\ jm[gZ _^bgbpm
] _jgu \lhjhc b lj_lbc hl_lu
^ gb h^bg hl_l g_ _j_g

<
ljb hij_^_e_gbb k_[_klhbfhklb f_lh^hf mke hjZkui ph k^jZgb pg gZfb
f_`^mgZjh^ghc ijZdlbd_ y\ey_lky f_lh^
Z NBNH
[kj_^gbo _ebqbg

<
Kdhevdh _^bgbp ijhba_ ^_gghc b j_Zebah\Zggghc ijh^mdpbb
ijb[ueb \ jZaf_j_ jm[bkoh^gu_s^Zgghu jh k_ij_^u^m
Z _^
[_^
\ _^ "

<
Qlh y\ey_lky gZbemqr_c hkgh\hc ^ey hp_gdb j_amevlZlh\ ^_
Z ieZgh\u_ ihdZaZI_eb
[nZdlbq_kdb_ ihdZaZI_eb aZ ij_^u^msbc f_kyp
\ nZdlbq_kdb_ j_amevlZlu aZ ZgZeh]bqguc i_jbh^ ij_^u^ms_

<
ljb Z\lhghfghf \ZhhZggbZpbb mq_lZ
Z i_j\bqgZy bgnhjZpby \h^biky b h[jZ[Zlu\Z_lky h^bg jZa
[i_j\bqgZy bgnhjZpby h[jZ[Zlu\Z_lky ^\Zgghu_ ayb guf_ ^_l d ^h
ljm^haZljZlZf

\ gb h^bg hl_l g_ _j_g

<

>ey p_e_c khklZ\ey_gby \g_rg_c nbgZg_kgh\h d z h b k y l g h k l b l g u f j f
_keb
Z ^hey bo h[s_c \ujmqdb ij_urZ_l iheh\bgm kh\hdmighc \uj
[bo h[sZy \ujmqdZ khklZ\ey_l kh\hdmighc \ujmqdb hj]Zg
\ bo h[sZy \ujmqdZ ij_urZ_l kh\hdmighc \ujmqdb hj]Zgb
] hl_l @Z^ajgg

<

P_glj ijb[ueb`_f_kyqgh i_j_^Z_l p_g\j m i h e m n Z [j b d Z I h \ i h
ljZgkn_jlghc p_g_ jm[HgZ mklZggh_e_kgZ_kkbbfkykba ihe
ihemnZ[jbdZIZ jm[b ijb[ueb i j m i j Z a ^ H e ^ e b y g b l
\hafh`ghklv ijb[ueb]wihl iheh\hdmighc\hdmighc_klhjhgg_aZ jm[< wlhc kb
ih^jZa^_e_gbx M ke_^m_l
Z ihdmiZlv ihemnZ[jbdZlu mXp_gljZ ijb[ueb
[ihdmiZlv ihemnZ[jbdZlu m klhjhgg_]h ihklZ\sbdZ
\ \hafh`gh ex[h_ j_r_gb_ \hijhkZ lZd dZd hghv bZlh e b Z [HlgZ
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<ZjbZgl

<

Lj_[h\Zgb_ h[yaZl_evghklb _^_gby mq_lZ i j h g k l z g y e v l r k y c g z _ i
Z nbgZgkh\uc mq_l
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<

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[ijb ba[uld_ j_kmjkh\
\ g_aZ\bkbfb hl kl_i_gb h[_ki_q_gghklb j_kmjkZfb

<

< mkeh\byo fZl_jbZeh_fdh]h ijhba\h^kl\Z \ dZa_g_bly dZk\w_ggy
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Z dhebq_kl\h ba]hlh\ey_gguo ba^_ebc dZ`^h]h \b^Z
[klhbfhklv fZl_jbZevguo j_kmjkh\ g_h[oh^bfuo ^ey ba]hlh\
dZ`^h]h ba^_eby
\ klhbfhklv ijyfuoaZljZl g_h[oh^bfuo ^ey \uehbyg_gby dZ`^h
] dhebq_kl\h qZlZhg\dhhljZ[hIZgguo h[hjm^h\Z g b \ h ^ k k \ l y f a b k i j h
ba^_eby dZ`^h]h \b^Z

<

Bkihevamy ^Zgggu_ l_klZ hij_^_ebl_ g_h[oh^bfmx p_gm j_Z
^ ijh^mdpbb ihemqblv ijb[uev \ kmff jm[
Z jm[
[jm[
\ jm[

<
< ijhp_kk_ ih^]hlh\db hi_jZlb\gh]h [x^`_lZ ihlkey_ ^g^]h Mh\ZiZf y
Z ieZgZ ijb[ue_c b m[uldh\
[ijh]ghagh]h [mo]Zel_jkdh]h [ZeZgkZ
\ [x^`_lZ ^_g_`guo kj_ ^kl\
] gb h^bg hl_l g_ _j_g

<
Hkgh\guf ^hklhbgkmodjm]h\hc hj]ZgbaZpbb [mo]Zel_jkdh]h m
Z wdghgfby [mo]Zel_jkdh]h ljm^Z hbdjZsd gbe_ ^g^hklb
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[khojZg_gb_ dhff_jq_kdhc lZcgu
\ ih\ur_gb_ ^hklh_jghklb [mo]Zel_jkdhc hlq_lghklb
] \k_ hll_jgu

<
Dhgljhev \ kbkl_f_ mijZ\e_gq_kdh]h mq_lZ mijZ\e_gq_kdbc
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kljmdlmju ij_ ^ijbylby
[dhgljhev ^hoh^h\ b jZkoh^h\ \gm]jgpbk^bjh\ hl_lk
\ kjZ\g_gb_ ^Zgguo k_]f_glZjgh]h ieZgbjhqZgbykvk_]f_glZjg
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^ hl_l ©]a g_ _j_g

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Z \u]h^gh
[g_ \u]h^gh

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Z ZgZeba nbgZgkh\hc hlq_lghklb
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\ gZeh]h\h_ dhgkmevlbjh\Zgb_

<
Kdhevdh _^bgbp ijhba_ ^_gghc b j_Zebah\Zgghc ijh^mdpbb h
ijb[ueb \ jZaf_j_ jm[bkoh^gu_s^Zgghu]hk_ij_ ^u^m
Z _^
[_^
\ _^ "

<
< mkeh\byo kbkl_fdh@Nbg]h^hyggu_ h[s_ijhbguh^kZkogh^u
kibku\Zxlky ijh\h^dhc
Z > D

[> D
\
] \ khhl_lkl\bb k mq_lghc iheblbdhc hj]ZgbaZpbb

<
J_e_\Zglguc ih^oh^ d ijbgylbx mijZ\e_gq_kdbobkimegab\Zgbi
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Z h[h_fuz ^hoh^Zo b jZkoh^Zo
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<
Q_fm [m^_l jZ_g djblbq_kdbc h[t_f _ke bmpf_gZ_jj_fZ_eggauZ_pbb
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Z _^
[_^
\ _^ "

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Z ^_j_kkb\gh_ ih_^_gb_ aZljZl
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ijh^mdpbb DZdbf ieZgbjm_lky h[t_f ijh^Z`
Z jm[
[jm[
\ [jm
] jm["

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J_r_gb_ h p_e_khh[jZaghklb ijbgylby ^hihegb\bbvgg_hi]hegZdZa
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Z h ijhba\h^kl_gghc k_klhbfhklb
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\ hilbfbaZpbb ijhba\h^kl_gguo j_amevlZIh\
] \k_ \ur_i_j_qbke_ggh_ _jgh

<

< mkeh\byo bgneypbb k lhqdb aj_gby gZiēh^hhi hēh^b_lgēyggZb[h
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Z NBNH
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\ i_jfZg_glghc kj_^g_c k_[_klhbfhklb

<

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Z ^_]j_kkb\gh_ ih_^_gb_ aZljZI
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<

leZg ijb[ue_c b m[uldh\ ^he`_g [ulv ih^]hlh\kygjZajZjhhdZdZd
Z [x^`_lq_^guo kj_^kl\ b ijh]ghabjm_fh]h [ZeZgkZ
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\ [x^`_lZ dhff_jq_kdbo aZljZI
] [x^`_lZ h[s_ijhba\h^kl_gguo jZkoh^h\
]

<

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Z h^ghdjm]h\hc kbkl_fu mq_lZ
[^\modjm]h\hc kbkl_fu mq_lZ
\ h[Z hl_lZ _jgu
] gb h^bg hl_l g_ _j_g

<

KhklZ\ b kh^_j`Zgb_ \gmlj_gg_c k_]f_glZjghc hlq_lghklb aZ\
Z jZaf_jZ hj]ZgbaZpbb
[__ hj]ZgbaZpbhggghc kljmdljju
\ jZaf_jZ ij_^ijbylby b_]h hj]ZgbaZpbhggghc kljmdljju
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^ \k_ hl_lu _jgu

<

Mki_rgh_ nmgdpbhgbjh\Zgb_ ljZgkn_jlgh]h p_ghh[jZah\Zgby
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hij_^_eyxs_]h
Z dZdb_ kljmdljju_ ih^jZa^_e_gby fh]ml _klb i_j_]h\hju f
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[dZdb_ kljmdljju_ ih^jZa^_e_gby fh]ml _klb i_j_]h\hju f
lh\Z]hbeb mkem] bf_xsboky \ gZebqbb m ^jm]bo k_]f_glh\ hj

\ ^he`gu eb ljZgkn_jlgu_ p_gu hkgh\u\ZlvklykgZ bZbqgZZo k_
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] \k_ hI\lu _jgu

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] \k_ hI\lu _jgu

<
Kbkl_fZbj@ad hklbg]a bkihevam_lky ^ey
Z khklZ\e_gby \g_rg_c hlq_lghklb b mieZlu gZeh]h\
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Z jm[
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\ jm[
] jm["

<
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\ jm[
] gb h^bg hI\l g_ _j_g

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\ fh`_l [ulv k^_eZgZ fZjIZ

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Z jZkij_^_eylky f_^m k_]f_glZfb kh]eZkgdh[~~Zakl\hfij_^_e_g~~
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\ hp_gdZ j_amevlZlh\ ^_yl_evghklb p_gljZ hl_lkl_gghklb
] klbfmdbh\Zgb_f_g_^`_jh\ hj]ZgbaZpbb d ijbgylby wnn_d
j_r_gbc
^ _jgu hl_lu ©\^ a b ©]^a

<ZjbZgl

<
Lj_[h\ZgbyaZ[_evghklb _^_gby mq_lZ \ gZbj[hkljZgv_kkyi_ggz j
Z`nbgZgkh\uc mq_l
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g_ijhba\h^kl_ggu_ ih^jZa^_e_gby
Z`g_hdZau\Zxl^jm]^jm]m mkem]b
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\ h[f_gb\Zxlky \klj_qgufb mkem]Zfb
] \h\k_o \ur_i_j_qbke_gguo kemqZyo

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\ ihi_j_^_evgh]h f_lh^Z mq_lZ aZljZI b dZevdmebjh\Zgby
] \ ^\mo i_j\uo. kemqZyo

<
J_r_gb_ h p_e_khh[jZaghklb ijbgylby ^hihegb\bbvgg_hi]hegZdZa
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[h iheghc k_[_klhbfhklb
\ h i_j_f_gghc k_[_klhbfhklb
] \ dZf^hhgdj_lghf kemqZ_ j_r_gb_ ijbgbfZ_lky bg^b\b^mZev

<

lj_^ijbylb_ ijhba\h^bl _^ ba^_ebc H[sZyZkemyfZ_]hu kZljnZ
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[ulv ij_^klZ\e_g \ \b^_
a) Y=80 000 + 12X;
6) Y=30000 + 12X;
\ O

<
<_jgh eb ml_j^_gb_ qlh jZkq_l k_[_klhbfhkrhd ijh^mdpbb j
hkms_kl\ey_lky \ nbgZgkh\hf mq_l_ \ kb bf\ aZkd hgh^kZ^_evkl\kth
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Z ^Z
[g_l

<
Dhgljhev \ kbkl_f_ mijZ\e_gq_kdh]h mq_lZ mijZ\e_gq_kdbc
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kljmdlmju ij_^ijbylby
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] dhgljhev aZ k\h_j_f_gguf i_j_qbke_gb_f gZeh]h\ \ [x^`_l
^ hl_l ©]^a g_l_j_g

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Z \u]h^gh
[g_ \u]h^gh

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Z jm[\ kmff_
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] _jgu \lhjhc b lj_lbc hl_lu
^ gb h^bg hl_l g_ _j_g

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Z kh^_lky\ hlijZke_\uo bgkljmdpbyo
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Z jm[
[jm[
\ jm[
] jm["

<
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Z [x^`_l dhff_jq_kdb`b jZkoh^
[[x^`_l ijh^Z`
\ [x^`_l ijhba\h^kl\Z
] [x^`_l k_[_klhbfbhklb ijh^Z`"

<
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Z ^Z
[g_l

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\ g_\u]h^gh gb ih^jZa^_e_gbx gb \k_c dhfiZgbb
] \u]h^gh ih^jZa^_e_gbx gh g_\u]h^gh dhfiZgbb

<
M^_evgu_ i_j_f_ggu_ jZkoh^u gZ ijhba\h^klh h iijh_e_m_bZ]f_b_d_ZIZ
l_kl khklZ\eyxl jm[Y, Bf_l_y_e_f_hg_b_hklv aZdmimZd]jth_e_ZI_gZ
klhjhg_ ih p_g_ jm[l \^h^e_z]Z_ebqblv aZdmidb m ih^jZa^_e
ljZgkn_jlgmx p_gm \ jm[<u]h^gh eb ^Zggh_ iX?^eh`_gb_
Z \u]h^gh
[g_\u]h^gh

<ZjbZgl

<

ljb hij_^_e_gbb k_[_klhbfhklbfeh\ghuo_^bgbp gZb[he__ jZkijh
f_`^mgZjh^ghc ijZdlbd_ y\ey_lky f_lh^
Z NBNH
[kj_^gbo _ebqbg

<
< mkeh\byo fZI_jbZeh_fdh]h ijhba\h^kl\Z \ dZeg_gby_dZk\w_gg
jZkoh^h\ f_`^m hl^_evgufb \b^Zfb ijkhe^nm]dppb_be_jkZ[h[m[jZmagh \u[j
Z dhebq_kl\h ba]hlh\le_gguo ba^_ebc dZ`^h]h \b^Z
[klhbfhklv fZI_jbZevguo j_kmjkh\ g_h[oh^bfuo ^ey ba]hlh\
dZ`^h]h ba^_eby
\ klhbfhklv ijyfuoaZl]Zl g_h[oh^bfuo ^ey \uiehbyg_gby dZ`^h
] dhebq_kl\hba^_ebc dZ`^h]h ijZ[hIZgguo h[hjm^h\Zgba\h^kl\yab k ijh
ba^_eby dZ`^h]h \b^Z

<
< mkeh\byo kbkl_fdh@hkg]a dikhklhygg_u h[s_ighub_a]Zkklh^g
kibku\Zxlky ijh\h^dhc
Z > D
[> D
\ > D
] \ khhl_kl\bb k mq_lghjZigleZp dhc

<
< mkeh\byo bgneypbb k lhqdb aj_gby gZeh]hh[eh`_gby gZb[h
hdZau\Z_lky f_lh^ hp_gdb klhbfhklb bajZkoh^h\Zgguo fZI_jb
Z NBNH
[ijhklhc kj_^g_c k_[_klhbfhklb
\ i_jfZg_glghc kj_^g_c k_[_klhbfhklb

<
Kbkl_fZj@hklbg]a bkihevam_lky ^ey
Z khklZ\le_gby \g_rg_c hlq_lghklb b mieZlu gZeh]h\
[jZajZ[hldb bg_klbpbhgghc iheblbdb hj]ZgbaZpbb
\ ijbgylby djZldhkjhqguo mijZ\le_gq_kdbo j_r_gbc
] \k_hl_lu _jgu

<
lj_bfms_kl\hf ihemnZ[jbdZlgh]h y\Zejb_ZlkyZ mq_IZ
Z ijhklhIZ _^_gby [mo]Zel_jkdh]h mq_IZ
[^_r_\bagZ b hi_jZlbg\ghklv ihemq_gby g_h[oh^bfhc [mo]Zel
\ nhjfbjh\Zgb_ [mo]Zel_jkdhc bgnhjZpbb hjkdZlklhgZkubhih
ba dZ`^h]h i_j_^_eZ

<
H[t_dlu mq_IZbaZdZvdmebjh\Zgby kh\iZ^Zxl ijb bkihevah\Zgb
Z ihijhp_kkgh]h f_lh^Z mq_IZ aZl]Zl b dZevdmebjh\Zgby
[ihaZdZagh]h f_lh^Z mq_IZ aZl]Zl b dZevdmebjh\Zgby
\ ihi_j_^_evgh]h f_lh^Z mq_IZ aZl]Zl b dZevdmebjh\Zgby
] \ ^\mo i_j\uo kemqZyo

<

JZkq_l`xlg hc klZ\db jZkij_^_e_gby dhk_g g-udZ #Zk0 hf^hh^j b i
mq_lZ aZljZl b dZevdmebjh\Zgby
Z` kh^_j`blky \ hljZke_\uo bgkljmdpbyo
[kh^_j`blky \ hljZke_\uo bgkljmdpbyo b yqeygblky^@b_lb_aefv_gg]j
i_jbh^Z
\ \uihegy_lky [jbo]Z &Zfhklhyl_evgh gZdZgmg_ gZklmiZxs_]h
] \uihegy_lky [mo]Zel_jb_c kZfhklhyl_evgh ih hdhgqZgbb h
i_jbh^Z

AZ^ZqZ b f_lh^bq_kdb_ mdZaZgby ih __ \uiheg_gbx
AZ^ZqZ ij_^klZ\e_gZ gZ ijbf_j_ mkeH:dh © B]Zy^b dZ_prb_tg
ij_^eh`_gghc aZ^Zqb ij_^iheZ]Z_l agZgby \ h[eZklb [x^`_ljbh
< oh^_ j_r_gby aZ^Zqb klm^_glu ^he`gu bkihevah\Zlv
f_lh^bdb b kmf_lv khklZ\blv [x^`_lgu_ hlq_lu
<k_ kmffu \ jZ[hl_ mkeh\gu b ijb_^_gu \ ^_kylb \ZjbZgl

1. DhfiZgby \uimkdZ_l h^bg \b^ ijh^mdpbb : le
d\ZjlZe \lukyqZo rImd

	H[t_f ijh^Z` \ gZlmjZevghf \ujZ`_gbb									
	1-c	2-c	3-c	4-c	5-c	6-c	7-c	8-c	9-c	10-c
	\Zj	\Zj	\Zj	\Zj	\Zj	\Zj	\Zj	\Zj	\Zj	\Zj
Yg\Zjv	20	21	22	19	20	21	20	19	22	21
N_\jZev	18	19	20	17	19	18	18	20	17	19
FZjl	25	26	27	14	25	24	26	25	24	27

HlimkdgZy p_gZ [m^_l khklZ\eylv jm]
> g `gu ihklmie gby hl H_bblZjhky qlh ^_[blhju
ieZlBlv ijbqblZxs_cky kmffu \ f_kyp\ijheZ^mxs_f f_kyp
HklZlH_p_agZ^`gZy aZ^he`_gghklv

AZiZku]hlh\hc ijh^GZdpbZij_ey aZiZku]hlh\hc ijh^md
khklZ\eylv rl < ^Zevg_cr_f dhfiZgby ieZgbjm_l ih
ijh^mdpbb gZ gZqZeh f_kypZ gZ mjh\g_ hl g_h[oh^bfuo
ijh^Z`

AZiZku kujvy b fZl_H_bZl_lky qlh gZ Zij_ey aZi
khklZ\yl d] < ^Zevg_cr_f dhfiZgby ieZgbjm_l ih^^_j`b
f_kyqgh]h ieZgh\h]h aZiZkZ GZ ijhba\h^kl\h dZ`^h]h ba
klhbfhklv dhlhjm][h aZ] d] Kujv_ hieZqb\Z_lky q_j_a f_kyp
yg\Zj_ ^he`gZ [ulv ijhba_^_gZ hieZlZ aZdmihd ij_^u^ms_]h
jm[

Lim^h\u_aZljZlu b gZdeZ^guyfjZkatz\jZlu ljm^Z gZ
ba^_eb_ jm[l_j_f_gguc we_fgub @ZdjZ^ jm[lhklhyggu
gZdeZ^gu_aZljZlu \dexqZy jm[ZfhjlbaZpbb khklZ\
jm[

<k_ aZljZlu ljm^Z b gZdeZ^gu_aZljZlu hieZqb\Zxlky
\hagbdZxl
> gv\b \ [ZGZ_yg\Zjy m dhfiZgbb]m]Zgd_
GZeh]GZeh] gZ ijb[uev ih klZ\d_ mieZqb\Z_lky \
GZeh]h\uc b [mo]Zel_jkdbc mq_l kh\iZ^Zxl

- Lj [m_lky ih^]hlh\blv ke ^mxsb_ [x^`_lu
a) Kujvy b fZl_jbZd^hZjgZe
b) HIM gZ\ZjlZe
;>>K gZ\ZjlZe

AZ^Zgby ^ey bdlhghjhy ih ^bkpbiebg_
AZdexqbl_evguc blh]h\uc dhgljhev ijhf_`mlhqqZy ZII_k
bamq_gby ^bkpbiebgu ©BBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBBB
Mq_[guf ieZghf ih ^Zgghc ^bkpbiebg_ ij_^mkfhlj_g wdaZf_g

<hijhku ^ey ih^]hlh\db d wdaZf_gm

1. Kmsghv b hkgh\gu_ ihgylyby mijZ\`e_gq_kdh]h mq_IZ
2. Ij_^f_l b f_lh^ mijZ\`e_gq_kdh]h mq_IZ
3. <aZbfh^_ckl\b_ mijZ\`e_gq_kdh]h b nbgZgkh\h]h mq_IZ
4. Ihgylyb_ aZljZl b bo deZkkbnbdZpby
5. Mq_lgZy iheblbdZ hjjZgbaZpbb \ p_eyo mijZ\`e_gq_kdh]h m
6. Mq_l aZljZl ih p\`glljZf_gghklb
7. P_glju aZljZl f_klZ \hagbdgh_gby aZljZl
8. Ihgylyb_ b nhjfu mijZ\`e_gq_kdhc hlq_lghklb
9. Dhgljhev aZ aZljZlZfb ih p_gljZf aZljZl b f_klZf \hagbdgh\
10. KjZ\`gbl_evgZy oZjZdl_jbklbdZ mijZ\`e_gq_kdh]h nbgZgkh\
11. IeZgbjh\Zgb dhgljhev aZljZl
12. IhaZdZaguc f_lh^ bkqbke_gby k_[_klhbfhklb ijh^mdpbb
13. Ihi_j_^_evguc f_lh^ bkqbke_gby k_[_klhbfhklb ijh^mdpbb
14. Ihi_jZpbhguc nmgdpbhgZevguc mq_l
15. F_lh^ mq_IZ aZljZld@klZg^Zjl
16. Hlebqbl_evgu_ oZjZdl_jbklbdb ghjfZlb\ghZljZlf_bh^Zb krh_qf_u
©klZg^Zjkl^a
17. Hij_^_e_gb_ lhqdb ©[_am[ulhqqghklb^a __]jZnbq_kdbc ZgZ
18. F_lh^u jZkij_^_e_gby dhk_gguo gZdeZ^guo jZkoh^h\
19. ;x^`_lgh_ ieZgbjh\Zgb_
20. =b[db_ [x^`_lu
21. DeZkkbnbdZpby aZljZl ^ey hij_^_e_gby k_[_klhbfhklb b nh
22. DeZkkbnbdZpby aZljZl \ p_eyo ieZgbjh\Zgby
23. DZevdmebjh\Zgb_ iheghc k_[_klhbfhklb
24. DZevdmebjh\Zgb_ ijhba\h^kl_gghc k_[_klhbfhklb
25. DZevdmebjh\Zgb_ k_[_klhbfhklb ih i_j_f_gguf ba^_j`dZf
26. Ihgylyb_ aZljZl Ih_^_gb_ i_j_f_gguo aZljZl
27. Ih_^_gb_ ihklhyjZduo aZl
28. Hlq_l h ijb[ueyo b`mZjuldZzevguc ih^oh^
29. :gZeba b ijbgylyb_ djZldhkjhqguo mijZ\`e_gq_kdbo j_r_gbc
30. Ihgylyb_ j_e_\Zglghklb J_e_\Zglguc ih^oh^ \ mijZ\`e_gbb
31. Ijbgpbui b aZ^Zqb mijZ\`e_gq_kdh]h mq_IZ
32. Ijbgylb_ mijZ\`e_gq_kdbo j_r_gbc
33. Kf_lgh_ [x^`h\Zgb_ \b^u kf_l
34. Hkgh\`u k_]f_glZjgh]h mq_IZ
35. =_g_jZevguc [x^`_l b_]h hkgh\`gu_ \b^u
36. <uqbke_gb_ hldehg_gbc ijb ghjfZlb\ghf f_lh^_ mq_IZ aZljZ
37. Hkgh\`gu_ ijbgpbiu ghjfZlb\gh]h f_lh^Z mq_IZ aZljZl
38. Ih_^_gq_kdbc oZjZdl_j aZljZl
39. Nhjfbjh\Zgb_ p_gljkl_hlg_hklb
40. Kq_IZ mijZ\`e_gq_kdh]h mq_IZ hkh[_ggghklb hljZ`_gby aZlj
41. F_lh^u dhgljhey ih p_gljZf hl_lkl_ggghklb
42. AZibkv hldehg_gbc \ mq_lguo j_]bkljZo \ kbkl_f_ ghjfZlb\g

- 43. =jZnbq_kdbc ZgZeba kh\hdmiguo aZlJZl lhqdBZe[vgam[ul
^hoh^
- 44. Hij_^_e_gb_ fZj`bgZevgh]h ih^oh^Z ijb ijbgylibb mijZ\le_gq
- 45. DeZkkbnbdZpby aZlJZl ih hlghr_gbx d h[t_fm ijhba\h^kl\Z
- 46. :gZeba @aZlJZluf ijb[uev^a
- 47. Kbkl_fu mq_lZ aZlJZl b dZevdmebjh\Zgby k_[_klhbfbhklb ijb
- 48. HjjZgbaZpby_kjkZ [x^`_ljbh\Zgby ljhba\h^kl_ggh_ ieZgbjh
- 49. ;mo]Zel_jkdbc mq_l \uimkdZ ijh^mdpbb ih ghjfZlb\ghc k_[
- 50. Hkgh\u jZkij_^_e_gby dhk_gguo aZlJZl

<hijhku \ughkbfu_ gZ wdaZf_g ^h\h^ylky ^h k_^_gby h[
k^Zqb wdaZf_gZ

Dhgljhevgu_ lj_[h\Zgby b aZ^Zgby khhl_lkl\mxi lj_[m_f
^bkpbiebgub hljZ`Zxl __ hkgh\gh_ kh^_j`Zgb_

F_lh^bq_kdb_ fZl_jbZeu hij_^_eyxb_ ijhp_^mju hp
mf_gbc b gZ\udh\ b beb hiulZ ^_yl_evghklb iazjZdl
nhjfbjh\Zgby dhfi_l_gpbc

7.5.1 K\h^guc i_j_q_gv h[h[s_gguo djbl_jb_ hp_gdb
dhgljhey

Hp_gdZ agZgbc mf_gbc gZ\udh\ fh`_l [ulv \ujZ`_g
@hq_gv \ukhdZy^a @\ukhdZy^a khhl_lkl\mxsZy Z
@hlebbqgh^a @^hklZhhhdZy^a \@ur_ kj^_g_c^a khhl_lkl\mxsZy
hp_gd_ @ohjhrh^a

@kj^_gyy^a @gb`_ kj^_g_c^a @gbadZy^a
ZdZ^_fbq_kdhc hp_gd_ @m^h\le_l\hjbl_evgh^a

@hq_gv gbadZy^a @ijbfb\lbgZy^a khhl_lkl\mxs
hp_gd_ @g_m^h\le_l\hjbl_evgh^a

Djbl_jbb hp_gb\Zgby

lheghlZ agZgbc l_hj_l bq_kdh]h fZl_jbZeZ

lheghlZ agZgbc ijZdlbq_kdh]h dhgljhebjm_f
^_fhgkljZpby mf_gbc b gZ\udh\ j_r_gby lbih\uo aZ^Zq
aZ^Zgbc mijZ`g_gbc

Mf_gb_ bale_dZlv b bkihevah\Zlv mxhkggh\hgmZpb\Z
ba aZ^Zgguo l_hj_l bq_kdbo gZmqguo kijZ\hqqguo wgpbdh

Mf_gb_ kh[bjZlv kbkl_fZl babjh\Zlv ZgZebabj
bkihevah\Zlv bgnhjZpbx ba kZfhklhyl_evgh gZc^_gguo l_hj_l

Mf_gb_ kh[bjZlv fZl babjh\Zlv ZgZebabjh\Zlv b
bkihevah\Zlv ijZdlbq_kdbc fZl_jbZe ^ey beexkljZpbc l_hj_l

Mf_gb_ kZfhklhyl_evgh j_rZlv ijh[e_fm aZ^Z
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Mf_gb_ ykgh q_ldh eh]bqgh bv]jZf[klg hg gbae
jZafure_gby ^_eZlv mfhaZdexq_gby b \u\h^u

Mf_gb_ kh[ex^Zlv aZ^Zggmx nhjfm baeh`_gby ^

Mf_gb_ ihevah\Zlvky j_kmjkZfb]eh[Zevghc k_lb

Mf_gb_ ihevah\Zlvky ghjfZlb\gufb ^hdmf_glZfb

Mf_gb_ kha^Z\Zlv b ijb_fmgy_lglu k\yaZgggu
ijhn_kkbhgZevghc ^_yl_evghklvx
Mf_gb_ hij_^_eylv nhjfmebjh\Zlv ijh[e_fm b g
j_r_gby
Mf_gb_ ZgZebabjh\Zlv kh\j_f_ggh_ khklhygb_
l_ogbdb
Mf_gb_ kZfhklhyl_evgh ijbgbfZlv j_r_gby gZ hk
bkke_^h\Zgbc Mf_gb_ b]hlh\ghklv d bkihevah\Zgbx hkgh\g
ijh]jZffguo kj_^kl\
Mf_gb_ kha^Z\Zlv kh^_j`ZI_evghmx ij_a_glZp
jZ[hlu

>jm]h_
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Kihkh[ghklv wnn_dlb\gh jZ[hIZlv kZfhklhyl_evgh
Kihkh[ghklv wnn_dlb\gh jZ[hIZlv \ dhfZg^
=hlh\ghklv d khlm^gbq_kl\m lhe_jZglghklv
Kihkh[ghklv hj]Zgbah\Zlv wnn_dlb\ghmx jZ[hlm d
Kihkh[ghklv d ijbgylbx mijZ\`e_gq_kdbo j_r_gbc
Kihkh[ghklv d ijhn_kkbhgZevghc b khpbZevghc
Kihkh[ghklv ihgbfZlv b ZgZebabjh\Zlv b khp_bZev
b wdheh]bq_kdb_ ihke_^kl\by k\h_c ijhn_kkbhgZevghc ^_yl_
<eZ^_gb_ gZ\udZfb a^hjh\h]h h[jZaZ `bagb
=hlh\ghklv d ihklhyggghfm jZa\blbx
Kihkh[ghklv bkihevah\Zlv rbjhd_b l_hj_lbq_kdb
agZgby \ jZfdZo ki_pbZebabjh\Zlv b ggh d [eZklb dZ
Kihkh[ghklv ^_fhgkljbjh\Zlv hk\h_gb_ f_lh^h\ b
keh`ghc b ki_pbZebabjh\Zggghc h[eZklb
Kihkh[ghklv bgl_]jbjh\Zlv agZgby ba g
f_`^bkpbiebgZjguo h[eZkl_c ^ey bkke_^h\ZI_evkdh]h ^bZ]gh
Kihkh[ghklvgkljfh\Zlv djblbq_kdbc ZgZeba hp
gh\uo keh`guo b^_c
Kihkh[ghklv hp_gb\Zlv k\hx ^_yl_evghklv b ^_yl
Kihkh[ghklv ihke_^h\ZI_evgh hp_gb\Zlv kh[kl\
hij_^_eylv ihlj_[ghklb \ h[mq_gbb ^ey_]h ijh^he`_gby

>jm]h_
7.5.2. Kj_^kl\Z hp_gb\Zgby ^ey ijhf_`mlhqghc b l_dms_c Z
Dheehd\bmf_^kl\h ijhf_`mlhqgh]h dhgljhey mk\h_gby mo
l_fu jZa^_eZ beb jZa^_eh\ ^bkpbiebggu hj]Zgbah\Zggh_ d
kh[_k_^h\Zgby ij_ih^Z\Zlv sebyf bkyh [one p ibkvf_gghc jZ[hlu ih
\hijhkh\ \ug_k_gguo gZ dheehd\bmf lh- kvrd a Zkl\gm\dfbgeobZd kb
agZqbl ijb hp_gd_ hl\`IZ gZ dheehd\bmf_fh]ml [ulv bkiheva
^ey wdaZf_gZ
Ex[h_ hp_gb\Zgb_ _ijh\mhjfhmklg]h hijhkZ iha\hey_l h
b djm]hahj klm^_glZ mf_gb_ eh]bq_kdb ihkljhblv hl\`l \eZ

b bgu_ dhffmgbdzIb\gu_ gZ\udb Mklguc hijhk h[eZ^Z_l [h
 \hkiBlZI_evgh]h \ha^_ckl\by ijijhp^Zk\Zl_eyihkj^kl_ggh]h c
 kha^Z\Zy mkeh\by ^ey_]h g_nhjfZevgh]h h[s_gby kh klm^_g
 Zki_dlu mklgh]h hijhkZ gjZ\kl_gguc q_klgZy k^ZqZ wda
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 ijb bgl_ee_dlmZevghc dhgp_gljZpbb wfhpbgZevguc
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 Mklguc hijhk \uihegy_l b h[mqZxsmx nmgdpx \uy\eyxl
 dZd-dh ijbqbgZf hdZaZebkv g_^hkZlfbqg hoh^kfuheq_gguo aZgyl
 ih^]hIh\d_ d aZqzlm beb wdaZf_gm Mklguc \hijhk h[eZ^
 nmgdpx_c ijZ\bevgh hj]Zgbah\Zggu_ kh[_k^h\Zgb_ dheeh
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 Djbl_jbb hp_gdb ijb jZ[hI_ klm^_glZ gZ dheehd\bmf_ lZd
 hl_l_
 DhgljhevgZy jZkhlZkl\h ijh_jdb mf_gbc ijbf_gylv ihemq
 ^ey j_r_gby aZ^Zq hij_^_e_ggh]h lbiZ ih l_f_ beb jZa^_e
 ibkvf_ggh_ aZ^Zgb_fh_u\hleggy_gb_ aZ^Zggh]h \j_f_gb \mke
 jZ[hlu hl fbgml^h qZkh\ hl h^gh]h ^gy^h g_kdhev
 \g_Zm^blhjgh]h aZ^Zgby DZd ijZ\beh dhgljhevgZy jZ[h
 hij_^_e_gguo hl_lh\
 Djbl_jbb hp_gdbg\uyjhdhggljhevgghc jZ[hlu
 - khhl_lkl\b_ ij_^iheZ]Z_fuf hl_lZf
 - ijZ\bevgh_ bkihevah\Zgb_ Ze]hjblfZ \uiheg_gby ^
 l_ogheh]bb b l^
 - eh]bdZ jZkkm^_gbc
 - g_hj^bgZjghklv ih^oh^Z d j_r_gbx
 ?keb aZ^Zgby ^ey dhgljhevgghc jZ[hlu bZ]mIkKh]h beb
 bklhqgbdZ lh_]h ke^_m_l mdZaZlv \NHK
 lZjZf_lju hp_ghqgh]h kj^kl\Z ijbf_j

Bklhqgbd	Ihegh_ [b[ebh]]jZnbq_kdh_
Ij_^_e ^ebl_evghklv dhg	fbg
Ij_^eZ]Z_fh_ dhebq_kl\h a h^gh]h dhgljhebzm_fhZ j	1-3
Ihke_^h\Zl_evghklv \u[hjdb dZ^h]h jZa^_eZ	kemqZcgZy
Djbl_jbb hp_gdb - ijh^_fhgkljbjh\ZgZ kihkh[ghklv ZgZebabjh\Zlv b h bgnhjfZpbx - ijh^_fhgkljbjh\ZgZ kihkh[ghklv kbg_l_a gh\mx bgnhjfZpbx - k^_eZgu h[hkgh	FZdkbfZevgh_ dhebq_&l\h [Z
© ^a hlebqgh _keb	AZ^Zgb_ \uiheg_gh ihegl
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© ^a m^h\e_l\hjbl_evgh	H[gZjm`b\Z_l agZgb_ b ih [hevr_c qZklb aZ^Zgb]
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
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Dhebq_kl\h b _k djbl_jb_\ hp_gdb ^hdeZ^Z aZ\bkyl hl _^bgkl_gguf h[t_dlhgbhypbgb\Zg ij_^klZ\ey_l kh[hc lhev dh_] >hdeZ^ dZd _^bgkl_ggh_ kj_^kl\h hp_gb\Zgby wnn_dlb dh]^Z klm^_gl ij_^klZ\ey_l j_amevlZlu k\h_c kh[kl\ bkke_^h\ZI_evkdhc ^_yl_evghklb b \Z`gufj`Zgby_lky\ebZ^ggf ij_^klZ\ e_gghc bgnhjZpb_c < wlhf kemqZ_ ijb hp_gd_ bkihevah\ZgZ ex[Zy kh\hdmighklv ba ke_^mxsbo djbl_jb_\

- khhl_lkl\b_ \uklmie_gby l_f_ ihklZ\ e_gguf p_eyf b
- ijh[e_fghklv ZdlmZevghklv
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- ^hdZaZl_evGZy [ZaZ Zj]mf_glbjh\Zgghklv

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- eh]bqghklv kljmdlmbjh\Zgghklv p_ehklghklv \ukl
- j_q_\Zy dmevlmjZ klbyevykgklygbq_ldhklv eZdh

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- bkihevamxlky kkuedb gZ bgnhjZpbcbguguebjl_kZljkjZ
- gZ]ey^ghklv ij_a_glZ[_evghklv _keb lj_[m_lky
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Hp_gb\Zgb_ j_amevlZih\ h[mq_gby gZ wdaZf_g_

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=em[bgZ b iheghlZ agZgby l_hj_l bq_k dbo hkgh\ dmjkZ	>_fhgkljbjm_l ij_djZkgh_ agZgb ij_^f_lZ kh_ ^bgy hl_l_ agZgby ba jZa^_eh^h[Z\eyy dhff_glZjbb ihyk h[hkgh\Zgby	Ohjhrh \eZ^_l \ kh^_j`Zgb_f \b^ \aZbfhk\yab fh` ijh_klb ZgZeba gh g_ \k_] ^Z ^_e kZfhklhyl_evgh [ihfhsb wdaZf_gZ	HI_qZ_l lhevdh gZ dhgdj_lguc \hijhk kh_ ^bgy_l agZgby jZagw jZa^_eh\ dmj lhevdh ijb gZ\h^ys \hijhkZo wdaZf_gZ
Mf_gb_ ijhbeexklj bjh\Zlv l_hj_l bq_k bc fZl_jbZ ijbf_jZfb	HI_qZy gZ \hijhk fh`_l [ukljh b [_ahrb[hqgh ijhbeexkljbjh\Zlv hl_l kh[kl_gguf ijbf_jZfb	Fh`_l ih^h[jZlv khhl_lkl\mxsb_ ijbf_ju Zs_ ba bf_xsboky \ mq_ fZl_jbZeZo	K ljm^hf fh`_l khhl l_hjbx b ijZdlbq_kd ijbf_ju ba mq_[guo fZl_jbZeh\ ijbf_ju \k_] ^Z ijZ\bevgu_
>bkdmbkb\ mf_gby _ \dexq_gu j_amevlZl h[mq_gby	>_fhgkljbjm_l jZaebqgu_ nhjfu fukebl_evghc ^_yl_eh^klb ZgZe kbg_l_a kjZ\g_gb h[h[s_gb_ b l ^ <eZ^_l Zj]mf_gl j]Zfhlghc eZdhgt ^hklmighc b ihgy	ljbkmlkl\mxldhhl nhjfu fukebl_evghc ^_yl_evghklb Zg kbg_l_a kjZ\g_gb h[h[s_gb_ b l ^ OhjhrZy Zj]mf_gl q_l dhkeZ dhgbqgl hl_lh\	K ljm^hf ijbf_gyxlk g_dhhlju_ nhjfu fukebl_evghc ^_yl_evghklb ZgZe kbg_l_a kjZ\g_gb_ h[h[s_gb_ b l ^ Ke Zj]mf_glZpby gZjm eh]bdZ ijb hl_l_ h^ghh[jZagu_ nhjfu

l_j_q_gv hkgh\ghc b vghieghl\ghc ebl_jZlmju g_h\ ^ey hk\h_gby ^bkpbiebgu

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1. D_jbfh\ < W Mq_l aZljZl dZevdmebjh\Zgb_ b [x^`_lb hl^_evguo hljZkeyo ijhba\h^kl_gghc kn_ju >We_dljhgguc [ZdZeZ\jh\ D_jbPhWe_Wljhg_dklh_u_ ^Zfggu_>Zrdh\ b D 2015.2 384 c.2 J_`bf ^hklmiZ KWWS ZZZ LSU²E WRKVKRS UX ©,35ERRNV^a ih iZjhax

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- >fbljb_\Z B F ;mo]Zel_jkdbc mq_l b Zmfbl Bq_NgD_ ihk IJ?KK
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2. GZeh]h\uc dh^_dk JN qZklb b
3. Dh^_dk h[Z^fbgklijZlb\guo ijZ\hg Zkndh_cg Ny^_jZpbk b
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5. N_^_jZevguc aZdhg hl ghy-[NyA ©H][m^o]Zel_jkdhf mq_l_
6. N_^_jZevguc aZdhg hl Z\]m^N/AZ ©H[Zm^blhjkdhc ^_yl_e
7. N_^_jZevguc aZdhg hl hdly-[NyA ©H Z^hgh\hc Zj_g^_ ebabg]_ a k baf_g_gbyfb b ^hiheg_gbyfb
8. N_^_jZevguc aZdhg hl Zij_NeA ©H jjugd_ p_gguo [mfZ]^a baf_g_gbyfb b ^hiheg_gbyfb
9. N_^_jZevguc aZdhg hl ^_dZ[NjA ©H[]Zdpbhg_jguo h[s_k k baf_g_gbyfb ^hiheg_gbyfb
10. N_^_jZevguc aZdhg hl f-Z/A ©H]jbf_g_gbb dhgljhevgh dZkkh\hc l_ogbdb ijb hkms_kl\e_gbb gZebqguo ^_g_`guo jZk bkihevah\Zgb_f ieZl_`guo dZjl^a
11. l;M ©Mq_lgZy iheblbdZ hj]ZgbaZpbb^a
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 ^bkpbiebg b \ p_ehf \ mq_[ghf ijhp_kk_ GQH^MxkIj_:FK@_h
 hij_^_e_ggh]h ijhp_gIh\ hI \k_]h h[t_fZ Zm^blhjguo aZgylb

Bkihevah\Zgb_ \ mq_[ghf ijhp_kk_ Zdlb\guo b bgl_jZc
 gZijZ\^e_gh gZ ih\ur_gb_ dZq_kI\Z ih^]hIh\db iml_f jZa
 I\hj_q_kdbo kihkh[ghkl_c IbevqZkIhIhyf_lh^u ijh[e_fgh]h h
 bkke_^h\ZI_evkdb_f_lh^u Ij_gbg]h\^u_nhjfu b ^j

< ijhp_kk_ ij_ih^Z\Zgby ^bkpbiebg ijb_f_gyxIky bggh
 mq_[guo aZgylbc jZa\b\Zxsbo m h[mqZxsboky gZ\udb
 f_ebqghklghc dhffmIjbgZlby j_r_gbc eb^_jkdb_ dZq_kI\Z
 g_h[oh^bfhklb ijh_^_gb_ bgl_jZdlb\guo e_dpbc]jmiih\uo
 Ij_gbg]h\ ZgZeba kbImZpbc b bfbIzpbhgguo fh^_e_c

Bggh\Zpbhggu_ nhjfu mq_[guo aZgylbc k bkihevah\Zg
 bgl_jZdlb\guo I_ogheh]bc h[mq_gby

	GZbf_gh\Zgk jZa^_eZ i_j_qbkeblv jZa^_eu \ dhIhj_uo bkihevamxIk Zdlb\gu_ b b bgl_jZdlb\gu h[jZah\ZI_ev I_ogheh]bb	Nhjfu aZgylbc k bkihevah\Zg Zdlb\guo b bgl_jZdlb\gu h[jZah\ZI_ev I_ogheh]bc	Ljm^h_fbkqZk HqgZy AZhqqZy nhj h[mq_gby
1	Hkh[_gghklb dZevdmebjh\Zgby [x^_l_bjh\Zgby \ Ihj]h\^e_	23	3
2	;x^_l_bjh\Zgb_ d nmgdpby mijZ\^e_	22	3
	BIh]h\ qZkh\		

I_j_q_gv bgnhjZpbhgguo I_ogheh]bc bkihevah\Zg
 h[jZah\ZI_evgh]h ijhp_kkZ ih ^bkpbiebg_ fh^mex \dexqZy
 ijh]jZffgh]h h[_ki_q_gby b bgnhjZpbhgguo kijZ\hqqguo kbkl_
 g_h[oh^bfhklb

Hkgh\gufb p_eyfb ijb_f_g_gby BDL gZ aZgylbyo ih ^

• ih\ur_gb_ fhIb\ZpbIgbk b^bkpbiebgu
 • jZa\blb_ kihkh[ghklb b]hlh\ghklb d kZfhklhyl_evghfm
 kh]eZr_gbc lh\Zjghc ghf_gdeZlmju b l ^
 < ijhp_kk_ bamq_gby ^bkpbiebgu bkihevamxIky ke_^m
 l_ogheh]bb we_dljhggu_]ehkkZ]Zlggu:\lh^f_zh^h^b^z^h^b^k^g^h^u_
 ijZ\h\u_ kbkl_fu ©DhgkmevlZgl lexk^a ©=ZjZgl^a b [b[ebhl_d
 dhfie_dl_ kh ki_pbZevgufb MFD ijh]jZffu 3RZHU 3RLQW ^
 ^j Hgb ij_^gZagZq_gu dZd ^ey Zm^b\llhg^g^c]Zd^hd^uk^Z^f^m^k^l^h^g^h^
 <u[hj_ f_lh^h\ b h[jZah\ZI_evguo l_ogheh]bc ^ey
 ^hklb`_gby p_e_c ^bkpbiebgu h[mkeh\^e_g ihlj_[ghklvx
 dZq_kl\h h[mq_gby b knhjfbjh\Zlv m klm^_glh\ dhfie_
 dhfi_gpb^c g_h[oh^bfuo ^ey hkms_kl\^e_gby f`^ebqghklgh
 khIjm^gbq_kl\Z \ mkeh\^byo f`^dmevlmjghc dhffmgbdZpbb
 Ijb hj]ZgbaZpbb kZfhklhyl_evghc jZ[hlu aZgylbc bki
 h[jZah\ZI_evgu_ l_ogheh]bb ih^]hlh\h^z^v^i^h^Z^g^h^ \ kd^bfivxl_
 l_ogheh]bc

HibkZgb_ fZI_jb_Zevggh_kdhc [Zau g_h[oh^bfh
 hkms_kl\^e_gby h[jZah\ZI_evgh]h ijhp_kkZ ih ^bkpbiebg_
 >ey h[_ki_q_gby mq_[ghc ^bkpbiebgu g_h[oh^bfu- dZ[
 f_lh^bq_kdZy ebl_jZlmjZ^b^_hZiiZjZd^m^f^i^Z^xl_j ijh_dlhj ghml
 bggh\Zpbhggy ^hkdkZ

<pre> ; < H> Mq_l dZevdmebjh\Zgb_ [x^`_lbjh\Zgb_ \ hl hljZkeyo ijhba\h^ kn_ju </pre>	<pre> ` DZ[bg_l wdhg f_g_`^`f_gIz ` DZ[bg_l nb ^_g_`gh]h h[jZs_ dj_`bIh\ ` ;mo]Zel_jkdh]h gZeh]hh[eh`_gby b Z EZ[hjZ bgnhjZlbdb \ EZ[hjZ bgnhjZpbhgguo l_ \ ijhn_kkbhgZ ^_yl_evghklb </pre>	<pre> dhfie_dlu l_fZlBq_kdbo mq_{ghlh^bq_kdb_ klZge^up dZjlu_ejZlmjZ kijZ]Z^q^h^ kbkl_fZ ©=ZjZgl^a dhfivxl_jh\ ^hklmi \ ijh]jZffu l_kljbh\Zgby nZceh\ k fZI_jt ih^^_j`b\Zxsbfbb ba bgl_jZdlb\gZy ^hkdkZ ijh Zm^bh h[hjm^h\Zgb_ dhfivxl_jh\ ^hklmi g\l ijh]jZffu l_kljbh\Zgby nZceh\ k fZI_jt ih^^_j`b\Zxsbfbb ba bgl_jZdlb\gZy ^hkdkZ ijh Zm^bh h[hjm^h\Zgb_- f_lh^bq_kdb_ klZge^up d ebl_jZlmjZ kijZ]Z^q^h^Zy kb ©=ZjZgl^a </pre>
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Hkh[_gghhkj]ZgbaZpbb h[jZah\ZI_evgh]h ijhp_kkZ ih
 ijh]jZff_ ^ey bg\Zeb^h\ b ebp k h]jZgbq_ggufb \hafh`ghklyfb
 H[mq_gb_ h[mqZxsboky k h]jZgbq_ggufb \hafh`ghklyfb a
 gZ hkgh\ h[jZah\ZI_evguo ijh]jZff bZ^g^Z^ih^h^h^Z^g^h^k^b^b^i^f^ey^h^
 mdZaZgguo h[mqZxsboky
 H[mq_gb_ ih h[jZah\ZI_evguo ijh]jZffZf bg\Zeb^h\ b
 h]jZgbq_ggufb \hafh`ghklyfb a^hjh\vy ij_^mkfhIj_gh GQHM
 hkh[_gghkl_c ikbohnbabq_kdh]h jZa\blby bg^cb\^b^h^k^Z^h^g^g^o^y
 a^hjh\vy lZdbo h[mqZxsboky

< GQHM <H :EKB kha^Zgu ki_pbZevgu_ mkeh\by ^e
h[jZah\Zgby ih h[jZah\ZI_evgu f ijh]jZffZf h[mqZxsfbfky
\hafh`ghklyfb a^hjh\vy
lh^ ki_pbZevgufb mkeh\byfb ^ey ihemqagbbZgbyuki[h]
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mq_hgh\ mq_[guo ihkh[bc b ^b^Zdlbq_kdbo fZI_jbZeh\ k
kj_^kl\ h[mq_gby dhee_dlb\gh]h b bg^b\b^mZevgh]h ihevah
Zkkbkl_glZ ihfhsgbdZ hdZau\Zxs_]h h[mqZxsbfky g_h[oh^b
ijh_^_gb_]jmoib\bg^b\b^mZevguo dhjj_dpbhgguo aZgylbc h
a^Zgby hj]ZgbaZpbc b ^jm]b_ mkeh\by [_a dhlhjuo g_\hafh
h[jZah\ZI_evguo ijh]jZff h[mqZxsfbfky k h]jZgbq_ggufb \hafh
< p_eyo ^hklmighklb \ihkermjh_gbyjZah\Zgby ih h[jZah\
ijh]jZffZf bg\Zeb^Zfb b ebpZfb k h]jZgbq_ggufb \hafh`ghklyfb
ijb g_h[oh^bfhklb h[_ki_qb\Z_lky
^ey bg\Zeb^h\ b ebp k h]jZgbq_ggufb \hafh`ghklyfb a^
gZebqb_ Zevl_jgZlbbghabp_hZevgh]h kZclZ hj]ZgbaZpbb \
^ey keZ[h\b^ysbo
jZaf_s_gb_ \ ^hklmiguo ^ey h[mqZxsboky y\eyxs
keZ[h\b^ysbfb f_klZo b \ Z^Zilbjh\Zgghc nhjf_ k mq_lhf k
kijZ\hqg hc bgnhjfZpbb h jZkibkZagZgbylmcq_logunhjfZpby ^he`g
\uiheg_gZ djmiguf -dhegmjZlghuf rjbnlhf gZ [_ehf beb ` _elh
ijh^m[ebjh\ZgZ rjbnlhf ;jZcey
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h[_ki_q_gb_ \uimkdZ Zevl_jgZlib\gZlogurohjfZl]h]bZeh\ djn
rjbnl beb Zm^bhnZceu
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ih\h^ujy d a^Zgbx hj]ZgbaZpbb
^ey bg\Zeb^h\ b ebp k h]jZgbq_ggufb \hafh`ghklyfb a^
^m[ebjh\Zgb_ a\mZlhdghdkibgnhjfZpbb h jZkibkZgbb mq
\bamZevghc mklZgh\dZ fhgblhjh\ k \hafh`ghklvx ljZgkeypbb
jZaf_ju b dhebq_kl\h g_h[oh^bfh hij_^_eylv k mq_lhf jZaf_jh\
h[_ki_q_gb_ gZ^e`Zsbfb a\mdh\ufbakj_^gbbZfb gmkj]Zpbb
^ey bg\Zeb^h\ b ebp k h]jZgbq_ggufb \hafh`ghklyfb
gZjmr_gby hihjZl_evgh]h ZiiZjZlZ -lfZlgjhZedgh mkeh\by ^
h[_ki_qb\Zlv \hafh`ghklv [_kij_iylkl\ _ggh]h ^hklmiZ h[mq
ihf_s_gkyheh\u_ lmZe_lgu_ b ^jm]b_ ihf_s_gby hj]ZgbaZpbb
mdZaZgguo ihf_s_gbyo gZebqb_ iZg^mkh\ ihjmqg_c jZkr
ebnlh\ ehdZevgh_ ihgdZjg bjh\klhgZebqb_ ki_pbZevguo dj
ijbkikhkh[e_gbc
H[jZah\Zgb_ h[mqZxsboky k h]jZgbq_ggufb \hafh`ghklyfb a
h]jZgbah\Zgh dZd kh\ f_klgh k ^jm]bfb h[mqZxsfbfky lZd b
hl^_evguo hj]ZgbaZpbyo
ljb ihemq_gbb \ukr_]h h[jZah\Zgby ih h[jZah\ZI_evgu f ijh
k h]jZgbq_ggufb \hafh`ghklyfb a^hjh\vy ij_^hklZ\eyxlky [_k
mq_[gdbb b mq_[gu_ ihkh[by bgZy mq_[gZy ebl_jZlmjZ Z lZ
lbnehkmi^hi_j_\h^qbdh\
>hihegbl_evgu_ fZI_jbZeu

l_j_q_gv ebp_gabhggh]h ijh]jZffgbjh bkikevam_fuc \ j_2
HIHI

1. Windows 8.1
2. Linuxmint17.1-cinnamon32bit
3. = Z j Z g W J H
4. Libreoffice